Regular Board of Education Meeting
Wednesday, March 4, 2026, 7:00 PM
Town Hall Meeting Room

I. Call to Order and Welcome
{{Goal-}}
{{Attachment:}}
{{RecommendedMotion}}

II. Pledge of Allegiance
{{Goal-}}
{{Attachment:}}
{{RecommendedMotion}}

III. Chairperson's Report
{{Goal-}}
{{Attachment:}}
Rationale: Board Chair, Monica Logan, will share remarks.
{{RecommendedMotion}}

IV. Public Comment
{{Goal-}}
{{Attachment:}}
Rationale: Granby community engagement and attendance at Board of Education public meetings is welcomed and encouraged. As is our custom, the Board views Public Comment as an opportunity for members of the public to share their comments and concerns with the Board, and Board members will not be responding to comments or engaging in a dialog. As it deems appropriate, the Board may place such matters on the agenda for future meetings for discussion in accordance with the Freedom of Information Act.

Procedurally, public remarks will be limited to 5 minutes and speakers will be asked to identify themselves by name and address. We expect comments to be respectful and civil in tone, and we do not permit name-calling, raised voices, personal attacks or vulgarity.

Lastly, we note that the Superintendent is responsible for student and personnel matters. No speaker will be permitted to use public comment to bring complaints against any teacher, student or staff member or to discuss student matters, which are confidential. Therefore, the use of student, teacher or staff names is not permitted. Any such complaints or concerns should be directed to the Superintendent and her team.

{{RecommendedMotion}}

V. Student Representative Reports
{{Goal-}}
{{Attachment:}}
Rationale: Ms. Sofia Brenson and Madison Schantz, Student Representatives, will report on activities taking place at the high school.
{{RecommendedMotion}}

VI. Reports and Discussion
{{Goal-}}
{{Attachment:}}
{{RecommendedMotion}}

A. FY 27 Superintendents' Proposed Budget Presentation

{{Goal-}}

{{Attachment:}}

Rationale: Superintendent Burke will present the FY 27 proposed budget to the Board of Education.

{{RecommendedMotion}}

VII. Business Requiring Action

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

A. Request for Reallocation of Capital Funds

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

B. Board of Education Meeting Minutes—February 18, 2026

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

VIII. Committee Reports

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

A. Board Standing Committee Reports

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

1. Curriculum/Policy/Technology/Communication

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

2. Finance/Personnel/Facilities

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

B. Other Board-Related Reports

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

1. CREC/CABE

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

2. Granby Education Foundation

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

IX. Superintendent's Report

{{Goal-}}

{{Attachment:}}

Rationale: Superintendent Burke will provide district updates.

{{RecommendedMotion}}

X. Action Items

{{Goal-}}

{{Attachment:}}

Rationale: The Board will put forth any action items at this time.

{{RecommendedMotion}}

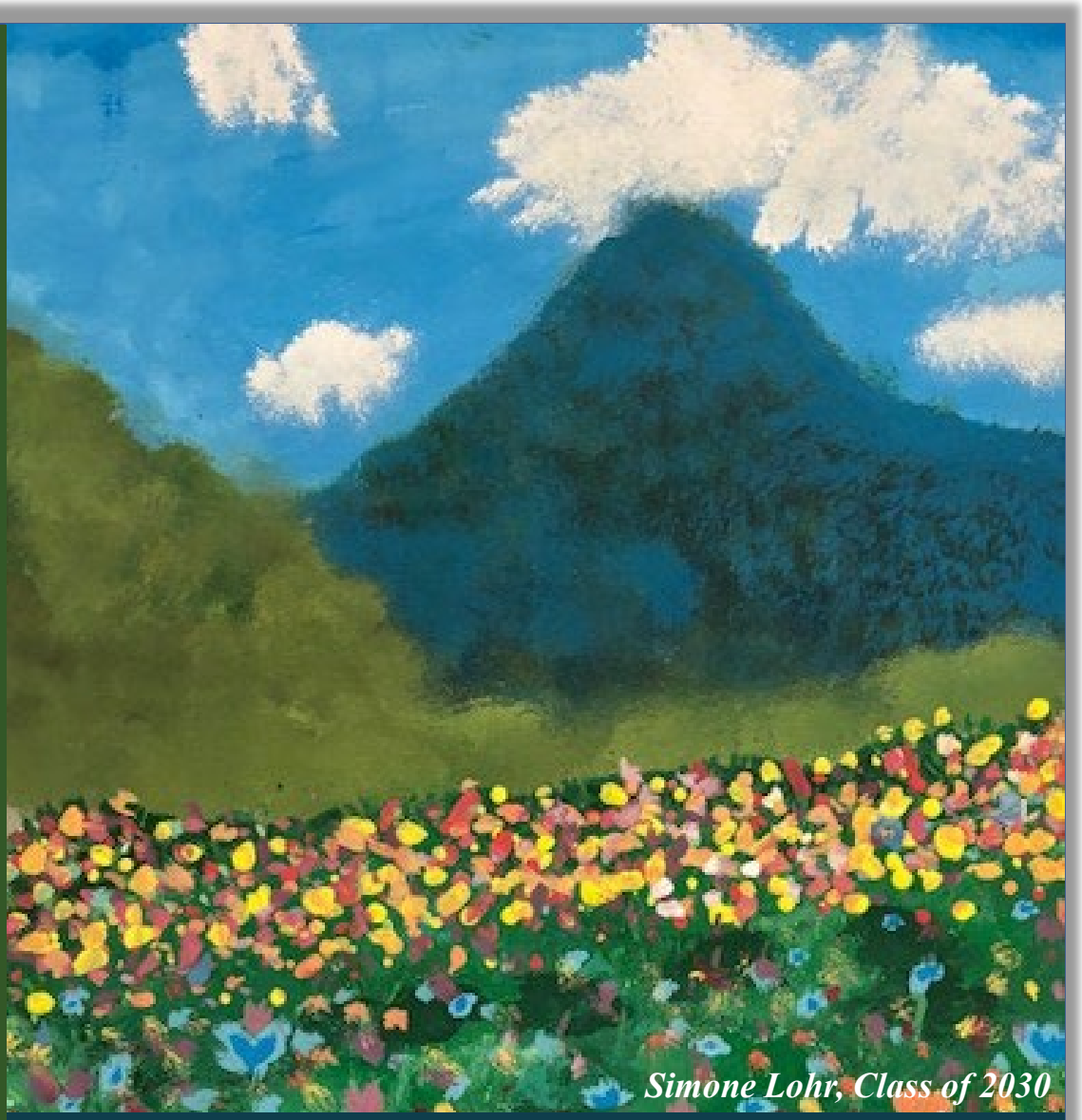
XI. Adjournment

{{Goal-}}

{{Attachment:}}

{{RecommendedMotion}}

2026-2027



Simone Lohr, Class of 2030

GRANBY PUBLIC SCHOOLS

Superintendent's Proposed Budget

Granby Public Schools

Resourceful Learners • Effective Communicators • Positive Contributors

Granby Public Schools

Board of Education

Monica Logan, Chair
Heather Lombardo, Vice Chair
Liz Barlow, Secretary
Andrew Billig
Donna Nolan
David Peling, Ed.D.
Ann Woods

Administration

Cheri Burke
Superintendent of Schools

Jennifer Parsons
Assistant Superintendent

Nickie Stevenson
Director of Finance & Operations

Kathryn Weingartner
Director of Pupil Services

Granby Public Schools
Resourceful Learners • Effective Communicators • Positive Contributors

Dear Granby Board of Education and Community,

I am pleased to present the Superintendent's Proposed Budget for the 2026–2027 fiscal year. This budget is thoughtfully aligned with the district's strategic priorities:

- **Student Learning and Achievement** – Enhancing student achievement, academic performance, and opportunities for all learners while reducing achievement gaps to ensure college and career readiness.
- **Community Engagement** – Strengthening communication and fostering trusting relationships with all stakeholders.

We remain committed to empowering students to be resourceful learners, effective communicators, and positive contributors to the Granby community.

The proposed FY27 budget totals $40,916,434, representing a 3.80% increase over the FY26 budget. The primary drivers of the FY27 budget increase are staffing costs and student needs, with salaries and benefits comprising the largest portion of district expenditures. Special education costs account for 1.32% of the overall budget increase. To directly support student learning, only one new position has been added: a Reading Intervention Teacher at Granby Memorial Middle School. This position addresses identified student needs and is fully funded through the Q & D Fund.

A significant focus of this budget is our continued effort to educate students within Granby Public Schools whenever appropriate, reducing costly out-of-district tuition and transportation expenses. Serving special education students in their home district strengthens their connection to the school community and supports stronger academic and social-emotional outcomes. In FY26, the district successfully piloted the Granby Alternative Program (GAP) to meet the needs of students with behavioral and mental health challenges who require a setting outside of traditional programming offered in our schools. Along with the B.E.A.R. Transition Academy, this program also creates the opportunity to generate tuition revenue by serving students from neighboring districts, providing both educational and financial benefits to the Town of Granby.

This budget book also includes a list of proposed Capital Improvement Program projects. Of particular note is the Small Capital Improvement Plan for FY27, which includes lease payments for technology, transportation, and building maintenance projects. The final installment for improvements to the district's safety and security infrastructure is also included in the FY27 Small Capital projects.

In the context of ongoing national inflationary pressures, this proposed budget represents a responsible and necessary investment in Granby's schools. It reflects prudent fiscal management while maintaining the high-quality educational programs and services our community expects. Through this budget, we reaffirm our commitment to excellence and to providing every student with the best possible educational experience.

Sincerely,

Cheri P. Burke
Superintendent of Schools

Granby Public Schools
Superintendent's Proposed Budget 2026-2027

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Granby Public Schools

Vision of a Graduate

Resourceful Learners

- Ask questions and identify problems or challenges
- Identify strategies and methods for personal success
- Explore and connect areas of interest
- Set goals and persist in achieving these goals
- Gather and evaluate a variety of sources and perspectives
- Synthesize information and create solutions
- Solve complex problems by applying approaches from multiple disciplines

Effective Communicators

- Listen closely and respectfully participate in discourse
- Value diverse voices and viewpoints
- Prepare a message for an identified purpose and audience
- Express ideas clearly in a variety of ways
- Support arguments with evidence
- Adapt and adjust thinking based on feedback and new learning
- Use tools and technology flexibly and strategically

Positive Contributors

- Develop meaningful connections with others
- Collaborate for a common goal
- Exhibit compassion and empathy
- Make healthy and responsible decisions
- Use personal talents and knowledge to contribute to society
- Demonstrate civic responsibility
- Understand that actions have impact on the local community, the country and our global society

Adopted by the Granby Board of Education September 1, 2021

Board of Education Goals

The annual budget is a spending plan that reflects the District mission, values and priorities of the Granby Board of Education. The Board and Superintendent will continue their focus on Student Learning and Achievement and Community Engagement through the development of a new Strategic Plan, which commenced in FY26. Budgetary decisions about the annual budget impact programs, class size, course availability, athletic and enrichment programs, and District operations.

Goal #1: Student Achievement

Improve student achievement, academic performance and opportunity at all grade levels and for all ability levels and decrease achievement gaps on the path to college and career readiness.

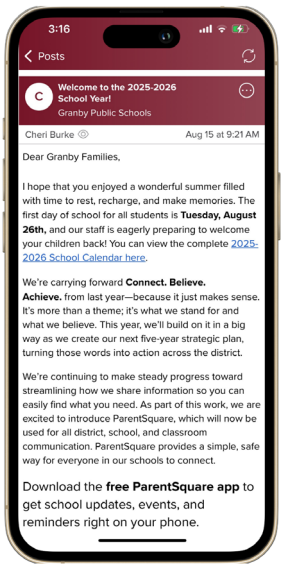
Student achievement remains our top priority as we look to improve math and reading scores across the district and ensure every student makes the necessary growth on state standardized assessments.



Goal #2: Communication

Enhance communication and build trusting relationships with all stakeholders.

Improving district communications is our second goal. We are making progress in streamlining our communications to assist families in obtaining the information they seek. We have evaluated the effectiveness of current communication platforms and as a result of this review, in FY26 the district chose to implement ParentSquare, a comprehensive and user-friendly platform—available as both a website and mobile app—that streamlines communication between parents, teachers, and staff, and ultimately the community.









Budget History & Guidelines

The Board of Education Operating Budget is developed in consideration of the guidelines established by the Granby Board of Finance (BOF). The guideline process attempts to strike a balance between meeting documented operating and small capital needs while maintaining a reasonable tax rate for Granby residents. We aim to be forward-thinking to grow the school district to meet our students' needs for specialized education and support, while managing the impact of rising costs.

Past BOE Approved Operating Budgets

Year	Operating	Increase ↑
FY22	$33,183,506	3.56%
FY23	$34,406,357	3.69%
FY24	$36,155,291	4.88%
FY25	$38,118,521	5.43%
FY26	$39,418,142	3.41%

Community support for this year's budget is critical in order to:

- Sustain and strengthen Special Education Programs
- Provide high quality student interventions
- Maintain and improve aging facilities
- Protect property values
- Attract and retain families in District
- Prepare students to meet Vision of a Graduate

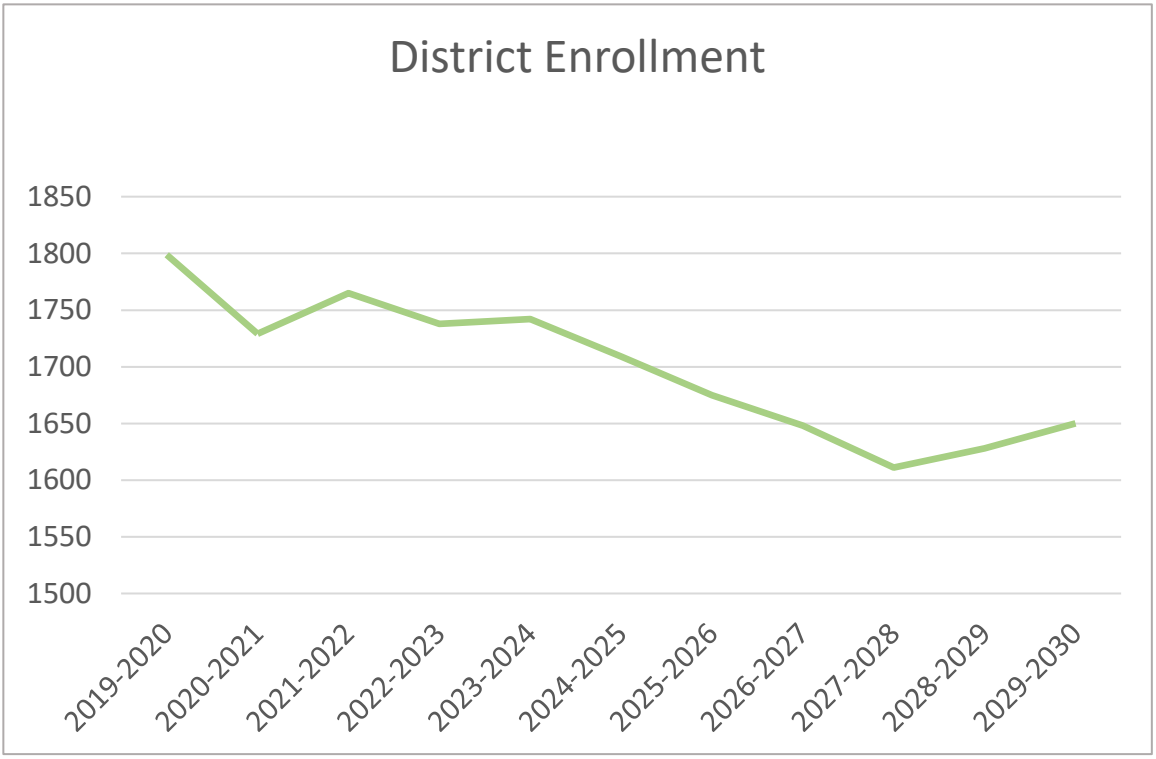


Enrollment

Enrollment History & Projections

District enrollment is projected to decline slightly. PK-12 district enrollment of 1,648 in FY27 reflects a decrease of 27 students from FY26. We monitor enrollment closely to calculate class size and staffing needs.

Granby Public Schools Enrollment Numbers*					
Year	**PK-2**	**3-5**	**6-8**	**9-12**	**PK-12 Total**
2019-2020	406	383	420	590	1,799
2020-2021	370	347	439	573	1,729
2021-2022	406	355	424	580	1,765
2022-2023	394	382	401	561	1,738
2023-2024	393	380	396	573	1,742
2024-2025	354	388	390	577	1,709
2025-2026	358	378	396	543	1,675
2026-2027	**358**	**369**	**388**	**533**	**1,648**
2027-2028	385	326	399	501	1,611
2028-2029	404	336	391	497	1,628
2029-2030	408	340	388	514	1,650



*Data sourced from the *Granby Public Schools Enrollment Projections Report Executive Summary*, prepared by MP Planning Group, February 2026.

Class Size

Established Board of Education class size guidelines are used to help determine the number of classes at each grade level. Class size and budgeted staffing projections are based on the proposed FY27 enrollment.

FY26			
Grade	Actual Class Enrollment	Actual Class Size	Number of Classes
PK	35	11-12	3
K	111	18-19	6
1	93	18-19	5
2	119	20	6
3	109	21-22	5
4	137	22-23	6
5	132	22	6
6	126	21	6
7	130	21-22	6
8	140	17-18	8
Total Number of Classes:			**55 Full Day**
Total Number of Classes:			**2 Half Day**

FY27			
Grade	Projected Class Enrollment	Projected Class Size	Number of Classes
PK	35	11-12	3
K	117	19-20	6
1	114	19	6
2	92	18-19	5
3	121	20-21	6
4	110	22	5
5	138	23	6
6	133	19	7
7	127	21-22	6
8	128	21-22	6
Total Number of Classes:			**54 Full Day**
Total Number of Classes:			**2 Half Day**

Current Class Size BOE Guidelines	Number of Students
Pre-School	12-14
Kindergarten	15-18
Grades 1-3	18-22
Grades 4-8	22-24
Grades 9-12	*12-25

**Some classes have a lower student limit due to safety regulations.*

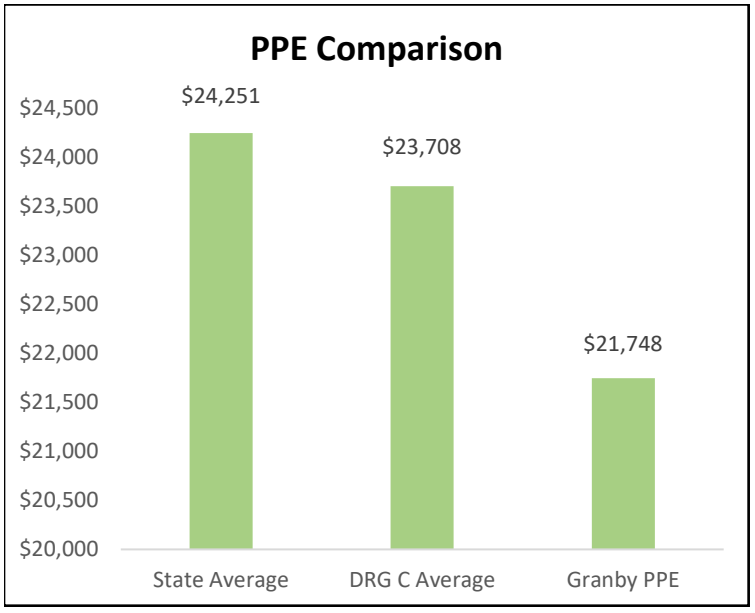
Per Pupil Expenditure

DRG C Districts	Spending Per Pupil
Region 9	$32,287
Region 7	$29,662
Region 13	$29,510
Sherman	$29,218
Region 14	$28,980
Region 8	$27,181
Region 17	$26,564
Stonington	$25,417
Region 18	$25,142
East Lyme	$24,209
New Fairfield	$23,705
East Granby	$23,426
Bolton	$23,411
Colchester	$22,367
Newtown	$22,360
Granby	**$21,748**
Somers	$21,717
Orange	$21,529
Suffield	$21,164
Wethersfield	$20,856
Salem	$20,811
North Haven	$20,384
Region 10	$20,076
Southington	$19,930
Woodstock	$19,707
Tolland	$19,697
Ellington	$19,054

District Reference Groups (DRGs) are a classification system that groups local and regional public-school districts together based on the similar socioeconomic characteristics and status of their students. The variables used to determine the DRGs are: income, education levels, occupation, family structure, poverty level, home language, and district enrollment size.

While useful for comparing districts and providing helpful context for district leaders and policymakers to make resource decisions, the DRGs are not intended for ranking, evaluating or indicating school quality. Granby is placed in DRG C and is below the average per pupil spending of $23,708.

These numbers are updated annually, typically in mid-January.



FY26 Notable Achievements

Granby Public Schools reflect a strong commitment to fiscal responsibility, with district operations that are highly efficient and resources strategically aligned to enhance student achievement. Granby attracts and retains highly skilled, dedicated educators who value the rich professional environment and the partnership of engaged students and families. Our district's strong reputation draws families to our community, while the quality of our programs, student achievements, and meaningful educational experiences inspire them to stay.

Kelly Lane Primary School

- Kelly Lane continues with a high attendance rate of 95.2% for the 2024-2025 school year, demonstrating strong student engagement and family support.
- Kelly Lane has successfully launched the new English Language Arts (ELA) resource HMH, aligned to the science of reading, along with strategic use of professional development time to support continued learning, alignment, and growth.
- 90% of Kindergarten students performed at or above benchmark on Acadience in Spring of 2025, teacher collaboration and Dibels scores increased from 35% in the fall to 82% in the spring. This is credited to PLC goals that centered teachers on progress monitoring with targeted group instruction to address various needs.
- Maureen Harrington, author of Ivy the Very Determined Dog, visited the school with Ivy to read her book to students and discuss the inspiration and process of storytelling.



Wells Road Intermediate School

- The Wells Road Brag Board spotlights students who are helping their classmates, teachers or school environment. They are shouting out students who are caught making good and kind choices!
- The School Climate Committee is off to a great start. The committee has worked on creating school "teams," and has also been working with the school psychologist and social worker to cross reference data and put together systematic responses to students struggling with social-emotional or behavioral issues.
- 5th grade families were invited in for the first ever 5th grade Farewell celebration which also included the traditional Kindness Matters award.



FY26 Notable Achievements

Granby Memorial Middle School



- 6th-grade math achieved 59% of students at or above proficiency - the highest since 2019. ELA proficiency for grades 6–8 averaged 72%, reflecting consistent literacy achievement and continued improvement across all middle school grade levels.
- GMMS held its first student-led conferences in the fall and spring, which were highly effective in showcasing students' ownership of their learning. Students shared their academic progress, reflected on areas of growth, and shared personal goals.
- The school maintained strong teacher retention, with no certified staff hires required for the current school year. This stability reflects a positive professional culture, strong collaboration, and shared commitment to the school.
- Eighteen student-authored stories and poems were published, highlighting creativity and literacy achievement across grade levels.

Granby Memorial High School



- The high school was ranked #18 in Connecticut on the U.S. News Best High Schools list and #17 in Connecticut on the Money Inc. list.
- 93% AP testers scored 3 or above, which is the highest percentage for the school ever.
- Over 90% of the graduating class took at least one of the 32 separate college credit courses.
- 80% of juniors met SAT benchmark in ERW, increase of 8% from their junior PSAT.
- In 2025, 26 graduates earned the Seal of Biliteracy.

Department Highlights

Facilities

The Granby Public Schools Facilities Department provides an array of services to the district schools. In addition to custodial service and building maintenance, staff perform setup and breakdowns for all events year round ranging from professional development days, concerts, and guest speakers to community events, after school events such as dances and plays, as well as all athletic department needs for the various teams, both indoor and outdoor. The department recently started a district landscaping beautification process, dedicating one (1) employee to oversee all school building grounds and shifted their operating model to perform more small construction and renovation projects using the talents and skills of the existing department staff. This has allowed for significant cost savings in recent projects such as the Wells Road courtyard gazebo renovation, conversion of a prior culinary room space at the high school to a special needs program space, and upgrades to the high school boy's locker room.







Technology



The Technology Department provides the infrastructure, systems, and support necessary to sustain instructional and business operations across Granby Public Schools. Through strategic planning and a structured replacement cycle, the department ensures reliable, secure, and efficient technology services districtwide.

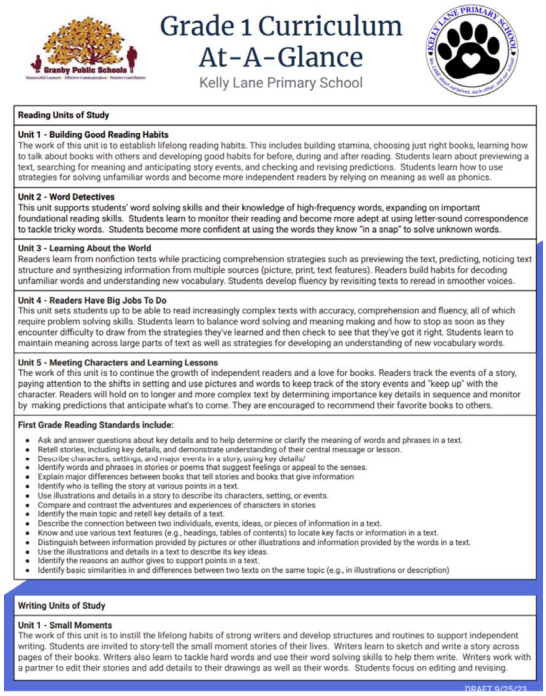
This year, school-to-home communication was streamlined with the implementation of ParentSquare, replacing multiple tools with one unified platform for announcements, alerts, newsletters, and two-way messaging. Accessible via web, mobile app, email, text, and voice, ParentSquare enhances communication, consistency, and family engagement. Investments were made to strengthen cybersecurity, data management, and physical security systems. Network infrastructure, servers, and internet capacity were upgraded to improve reliability and performance. Security camera systems were modernized, and continued enhancements to financial and student information systems support compliance, reporting, and data-informed decision-making. Classroom improvements included the replacement of aging student Chromebooks, grant-funded projection upgrades at Kelly Lane Primary School, and new 3D printers in the middle school technology lab. In FY27, the department will continue its 5–7 year equipment replacement plan while maintaining responsive support and ongoing professional development for staff.

Department Highlights

Curriculum and Instruction

The ongoing revision of curriculum provides high-quality and responsive learning outcomes and experiences for students. Resources are budgeted by the Assistant Superintendent of Schools in coordination with Building Principals and Teacher Leaders to support teaching and learning at every level. Additional curriculum, instruction and assessment materials are supported through each school's individual budget.

Curriculum must be kept current and in alignment with best practices and research-based strategies. The office of the Assistant Superintendent has developed a curriculum review cycle that involves ongoing curriculum revision and writing in conjunction with our curriculum platform, EduPlanet21. Curriculum-At-A-Glance brochures are published for parents and resources are also posted to our website to offer additional information. Funds are allocated accordingly to support curriculum writing, associated resources and professional learning needed for content development.



Grade 1 Curriculum At-A-Glance

Kelly Lane Primary School

Reading Units of Study

Unit 1 - Building Good Reading Habits
The work of this unit is to establish lifelong reading habits. This includes building stamina, choosing just right books, learning how to talk about books with others and developing good habits for before, during and after reading. Students learn about previewing a text, searching for meaning and anticipating story events, and checking and revising predictions. Students learn how to use strategies for solving unfamiliar words and become more independent readers by relying on meaning as well as phonics.

Unit 2 - Word Detectives
This unit supports students' word solving skills and their knowledge of high-frequency words, expanding on important foundational reading skills. Students learn to monitor their reading and become more adept at using letter-sound correspondence to tackle tricky words. Students become more confident at using the words they know "in a snap" to solve unknown words.

Unit 3 - Learning About the World
Readers learn from nonfiction texts while practicing comprehension strategies such as previewing the text, predicting, noticing text structure and synthesizing information from multiple sources (picture, print, text features). Readers build habits for decoding unfamiliar words and understanding new vocabulary. Students develop fluency by revisiting texts to reread in smoother voices.

Unit 4 - Readers Have Big Jobs To Do
This unit sets students up to be able to read increasingly complex texts with accuracy, comprehension and fluency, all of which require problem solving skills. Students learn to balance word solving and meaning making and how to stop as soon as they encounter difficulty to draw from the strategies they've learned and then check to see that they've got it right. Students learn to maintain meaning across large parts of text as well as strategies for developing an understanding of new vocabulary words.

Unit 5 - Meeting Characters and Learning Lessons
The work of this unit is to continue the growth of independent readers and a love for books. Readers track the events of a story, paying attention to the shifts in setting and use pictures and words to keep track of the story events and "keep up" with the character. Readers will hold on to longer and more complex text by determining importance key details in sequence and monitor by making predictions that anticipate what's to come. They are encouraged to recommend their favorite books to others.

First Grade Reading Standards include:

- Ask and answer questions about key details and to help determine or clarify the meaning of words and phrases in a text.
- Retell stories, including key details, and demonstrate understanding of their central message or lesson.
- Describe characters, settings, and major events in a story, using key details/
- Identify words and phrases in stories or poems that suggest feelings or appeal to the senses.
- Explain major differences between books that tell stories and books that give information
- Identify who is telling the story at various points in a text.
- Use illustrations and details in a story to describe its characters, setting, or events.
- Compare and contrast the adventures and experiences of characters in stories
- Identify the main topic and retell key details of a text.
- Describe the connection between two individuals, events, ideas, or pieces of information in a text.
- Know and use various text features (e.g., headings, tables of contents) to locate key facts or information in a text.
- Distinguish between information provided by pictures or other illustrations and information provided by the words in a text.
- Use the illustrations and details in a text to describe its key ideas.
- Identify the reasons an author gives to support points in a text.
- Identify basic similarities in and differences between two texts on the same topic (e.g., in illustrations or description)

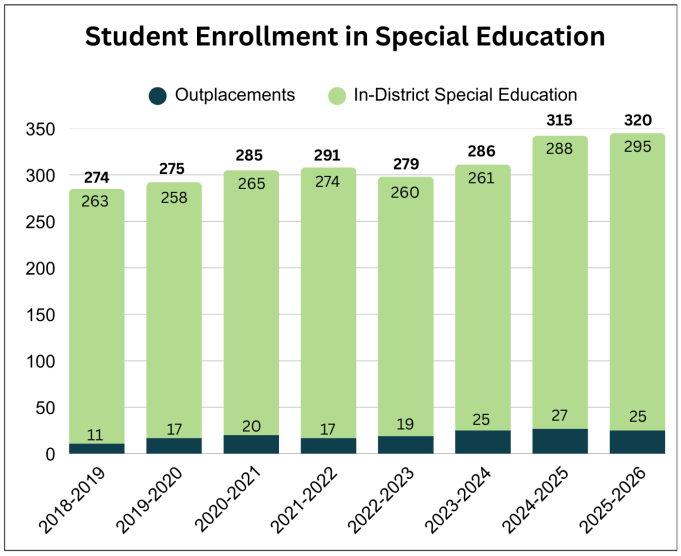
Writing Units of Study

Unit 1 - Small Moments
The work of this unit is to instill the lifelong habits of strong writers and develop structures and routines to support independent writing. Students are invited to story-tell the small moment stories of their lives. Writers learn to sketch and write a story across pages of their books. Writers also learn to tackle hard words and use their word solving skills to help them write. Writers work with a partner to edit their stories and add details to their drawings as well as their words. Students focus on editing and revising.

DRAFT 9/25/23

Pupil Services Department

This year, the district expanded social–emotional learning resources, strengthened behavioral supports, and trained all staff in de-escalation strategies, creating a more proactive and responsive school environment. Specialized programming such as RISE, PAVE, and ALC grew to better meet diverse student needs, while the successful pilot of the Granby Alternative Program (GAP) offered an additional option for targeted academic and behavioral support. Districtwide structured literacy training improved consistency in reading instruction, and co-teaching models expanded across secondary grade levels, fostering more inclusive classrooms and increasing opportunities for personalized learning. The launch of Unified Sports further promoted belonging and peer connections for students of all abilities.



Early learning opportunities were strengthened through the addition of a full-day Integrated PreK option for four-year-olds, supporting foundational skills, school readiness, and increased access to high-quality instruction. The BEAR Transition Academy continued its growth in its third year, doubling enrollment and deepening community partnerships that provide authentic vocational and life-skills experiences. Together, these initiatives reflect a districtwide commitment to supportive, inclusive, and individualized learning pathways for all students.

Total Budget Summary

2026-2027 BOE Budget	Budget
General Fund (Operating)	$40,916,434
Quality & Diversity Fund	$1,123,769
Small Capital Fund	$1,000,000
FY27 Superintendent's Proposed Budget Request	***$43,040,203***

BOE Budget History

Year	General Fund (Operating)	Quality & Diversity Fund	Small Capital Fund	Total BOE Budget Request
FY22	$33,183,506	$1,056,942	$1,000,000	$35,240,448
FY23	$34,406,357	$1,022,075	$1,000,000	$36,428,432
FY24	$36,155,291	$1,085,711	$1,000,000	$38,241,002
FY25	$38,118,521	$1,069,766	$1,050,000	$40,238,287
FY26	$39,418,142	$984,237	$1,000,000	$41,402,379



Kelly Lane Primary School
Grade 2 Artist



Wells Road Intermediate School
Grade 4 Artist



Granby Memorial Middle School
Grade 6 Artist



Granby Memorial High School
Grade 11 Artist

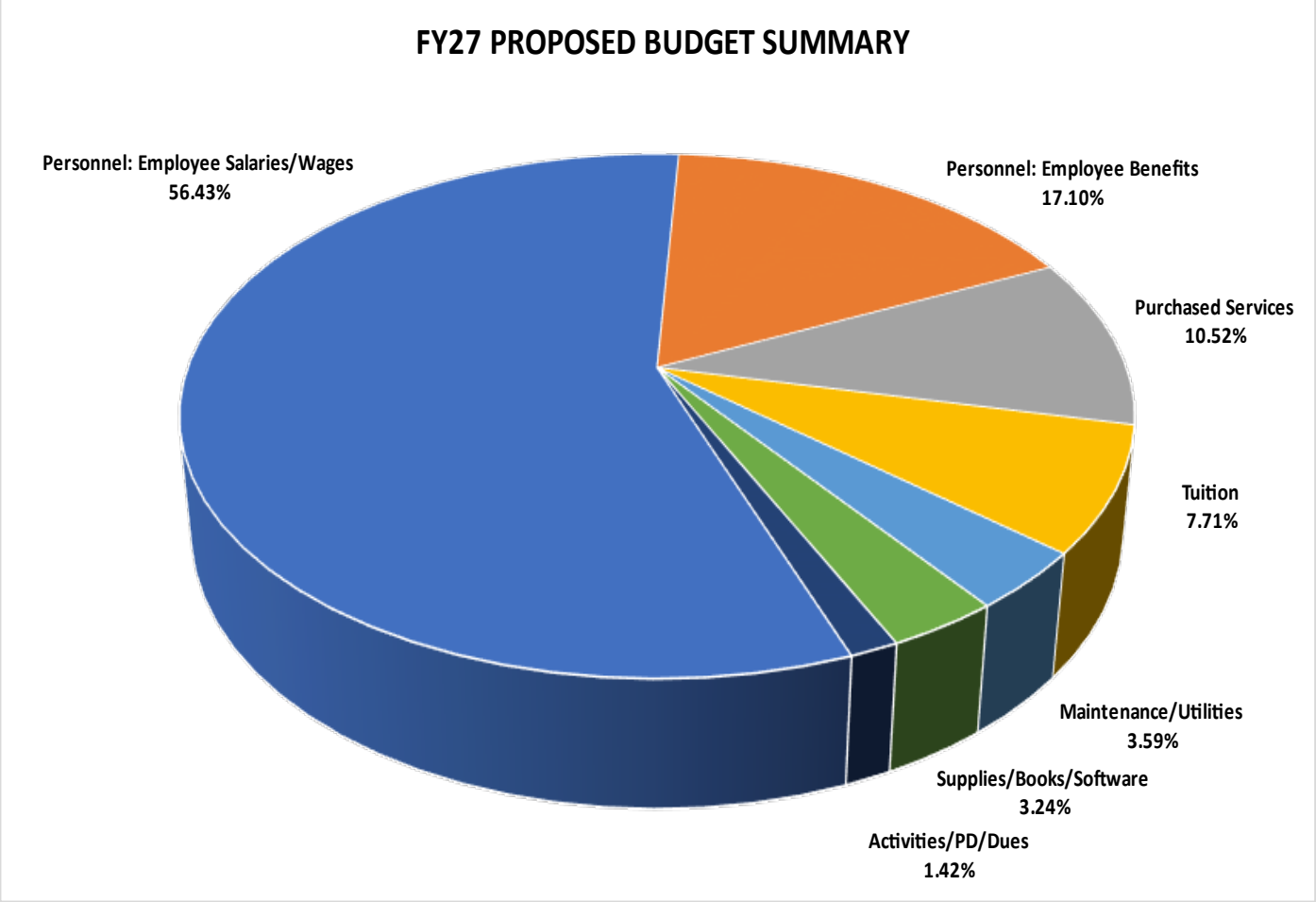


Operating Budget

Operating Budget Summary

FY26 Board of Education Approved Budget	$39,418,142
FY27 Superintendent's Proposed Budget	$40,916,434
Increase	$1,498,292
% Change	3.80%

Budget Summary Pie Chart



GRANBY BOARD OF EDUCATION
High Level Summary of 2026-2027 Budget Drivers

Contractual Salary/Benefits and Maintenance of Operations		
Personnel		
Contractual Salary Increases	$503,000	
Employee Benefits	$345,000	
		$848,000
Program		
Special Education (Outplacements/Purchased Services/Support)	$491,000	
General Operating Increase	$128,000	
Maintenance/Custodial/Utilities	$95,000	
Transportation (In-District Route)	$86,000	
Shared Professional Service Fees (Town)	$78,000	
Regular Education (Nurses/Substitutes/Legal)	$68,000	
Technology	$34,000	
		$980,000
Program Improvements		
Department Chair Stipends	$16,000	
Summer Season Coach Stipends	$10,000	
NEASC Visit Co-Advisor Stipends	$3,000	
Maintenance Tech I to Maintenance Tech II	$2,000	
		$31,000
School Safety and Security		
Emergency Management Stipend	$5,000	
		$5,000
Notable Offsets		
Retirement Savings	-$191,000	
Certified Personnel Reduction (1.5 FTE)	-$115,000	
Non-Certified Personnel Reduction (2.0 FTE)	-$60,000	
		-$366,000
NET TOTAL INCREASE		**$1,498,000**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Budget Summary

DESCRIPTION	2024-2025 Actual	2025-2026 Approved	2026-2027 Proposed	↑ or ↓	%
Certified Salaries					
Administration	$ 1,827,819	$ 1,860,366	$ 1,949,523	$ 89,158	4.79%
Regular Education	$ 11,491,410	$ 11,861,731	$ 12,138,720	$ 276,989	2.34%
Special Education	$ 1,951,805	$ 2,129,143	$ 2,207,636	$ 78,493	3.69%
TOTAL	**$ 15,271,034**	**$ 15,851,240**	**$ 16,295,880**	**$ 444,640**	**2.81%**
Central Office Salaries	**$ 679,973**	**$ 708,883**	**$ 729,590**	**$ 20,707**	**2.92%**
Custodial & Maintenance Salaries	**$ 1,504,669**	**$ 1,533,303**	**$ 1,601,392**	**$ 68,088**	**4.44%**
School Secretary Salaries	**$ 710,589**	**$ 706,231**	**$ 727,374**	**$ 21,142**	**2.99%**
Student Activities/Athletics Salaries	**$ 507,660**	**$ 574,117**	**605,627**	**31,510**	**5.49%**
Substitutes/Tutors/Support Salaries					
Substitutes	$ 45,296	$ 8,596	$ 8,738	$ 142	1.65%
Special Education Support - PT/OT	$ 483,067	$ 519,932	$ 541,326	$ 21,394	4.11%
Tutors - Regular Education	$ 25,769	$ 35,589	$ 36,357	$ 768	2.16%
Tutors - Special Education	$ 53,312	$ 61,556	$ 23,830	$ (37,726)	-61.29%
TOTAL	**$ 607,445**	**$ 625,673**	**$ 610,251**	**$ (15,422)**	**-2.46%**
Teaching Assistant Salaries					
Regular Education	$ 384,936	$ 445,622	$ 391,852	$ (53,769)	-12.07%
Special Education	$ 1,423,154	$ 1,830,695	$ 1,792,371	$ (38,324)	-2.09%
TOTAL	**$ 1,808,090**	**$ 2,276,317**	**$ 2,184,224**	**$ (92,093)**	**-4.05%**
Technology Support	**$ 301,200**	**$ 274,096**	**$ 334,496**	**$ 60,400**	**22.04%**
TOTAL SALARIES	**$ 21,390,661**	**$ 22,549,861**	**$ 23,088,833**	**$ 538,972**	**2.39%**
Employee Benefits					
Health	$ 4,843,237	$ 5,011,900	$ 5,317,386	$ 305,485	6.10%
Pension	$ 307,077	$ 355,686	$ 329,541	$ (26,145)	-7.35%
Retirement Severance	$ 87,642	$ 152,324	$ 142,067	$ (10,257)	-6.73%
Other	$ 1,071,976	$ 1,131,023	$ 1,206,509	$ 75,487	6.67%
TOTAL BENEFITS	**$ 6,309,932**	**$ 6,650,933**	**$ 6,995,503**	**$ 344,570**	**5.18%**
TOTAL SALARIES & BENEFITS	**$ 27,700,592**	**$ 29,200,794**	**$ 30,084,336**	**$ 883,542**	**3.03%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Budget Summary

DESCRIPTION	2024-2025 Actual	2025-2026 Approved	2026-2027 Proposed	↑ or ↓	%
Communications	**$ 82,463**	**$ 92,989**	**$ 80,807**	**$ (12,183)**	**-13.10%**
Equipment/Furniture					
Administration	$ 30,578	$ 3,500	$ 15,500	$ 12,000	342.86%
Instructional	$ 203,279	$ -	$ 500	$ 500	-
Maintenance	$ 510	$ 6,000	$ 6,000	$ -	0.00%
TOTAL	**$ 234,367**	**$ 9,500**	**$ 22,000**	**$ 12,500**	**131.58%**
Insurance/Legal					
Insurance	$ 126,005	$ 125,470	$ 120,074	$ (5,396)	-4.30%
Legal	$ 43,939	$ 62,500	$ 68,875	$ 6,375	10.20%
TOTAL	**$ 169,944**	**$ 187,970**	**$ 188,949**	**$ 979**	**0.52%**
Library/Media Center	**$ 55,956**	**$ 60,581**	**$ 55,773**	**$ (4,808)**	**-7.94%**
Professional Development					
Conference and Travel	$ 47,756	$ 68,119	$ 69,992	$ 1,873	2.75%
Dues and Fees	$ 35,233	$ 42,262	$ 44,485	$ 2,223	5.26%
TOTAL	**$ 82,989**	**$ 110,381**	**$ 114,477**	**$ 4,096**	**3.71%**
Purchased Services					
Administration	$ 531,171	$ 549,713	$ 594,909	$ 45,196	8.22%
Instructional	$ 706,060	$ 747,419	$ 857,369	$ 109,950	14.71%
Maintenance	$ 110,269	$ 97,360	$ 101,640	$ 4,280	4.40%
TOTAL	**$ 1,347,500**	**$ 1,394,492**	**$ 1,553,918**	**$ 159,426**	**11.43%**
Repairs & Maintenance					
Administration	$ -	$ 5,000	$ 3,000	$ (2,000)	-40.00%
Building and Grounds	$ 522,148	$ 486,000	$ 534,000	$ 48,000	9.88%
Instructional	$ 67,167	$ 77,244	$ 89,514	$ 12,270	15.88%
TOTAL	**$ 589,316**	**$ 568,244**	**$ 626,514**	**$ 58,270**	**10.25%**
Student Activities/Athletics	**$ 336,094**	**$ 415,776**	**$ 386,945**	**$ (28,831)**	**-6.93%**
Supplies					
Administration	$ 73,544	$ 93,611	$ 89,704	$ (3,907)	-4.17%
Maintenance	$ 166,059	$ 167,290	$ 182,765	$ 15,476	9.25%
Regular Education	$ 269,354	$ 318,111	$ 312,061	$ (6,050)	-1.90%
Special Education	$ 38,321	$ 49,550	$ 52,028	$ 2,478	5.00%
TOTAL	**$ 547,277**	**$ 628,562**	**$ 636,558**	**$ 7,996**	**1.27%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Budget Summary

DESCRIPTION	2024-2025 Actual	2025-2026 Approved	2026-2027 Proposed	↑ or ↓	%
Textbooks/Software					
Software	$ 410,884	$ 510,164	$ 520,220	$ 10,055	1.97%
Textbooks/Workbooks	$ 226,872	$ 115,280	$ 89,666	$ (25,614)	-22.22%
TOTAL	**$ 637,756**	**$ 625,444**	**$ 609,886**	**$ (15,559)**	**-2.49%**
Transportation					
Regular Education	$ 1,069,890	$ 1,107,420	$ 1,192,877	$ 85,457	7.72%
Special Education	$ 889,977	$ 1,137,463	$ 1,299,073	$ 161,610	14.21%
Technical/Agriculture Science	$ 111,859	$ 125,500	$ 69,063	$ (56,437)	-44.97%
TOTAL	**$ 2,071,726**	**$ 2,370,382**	**$ 2,561,012**	**$ 190,630**	**8.04%**
Tuition					
Adult Education	$ 11,317	$ 11,317	$ 11,578	$ 261	2.31%
Special Education Outplacements	$ 2,523,643	$ 2,889,666	$ 3,141,147	$ 251,481	8.70%
TOTAL	**$ 2,534,960**	**$ 2,900,983**	**$ 3,152,725**	**$ 251,742**	**8.68%**
Utilities					
Electricity	$ 609,207	$ 695,569	$ 658,898	$ (36,671)	-5.27%
Heating Oil/Natural Gas/Propane	$ 177,107	$ 156,475	$ 183,637	$ 27,163	17.36%
TOTAL	**$ 786,314**	**$ 852,044**	**$ 842,535**	**$ (9,508)**	**-1.12%**
TOTAL PROGRAM BUDGET	**$ 9,476,662**	**$ 10,217,348**	**$ 10,832,098**	**$ 614,750**	**6.02%**
OVERALL BUDGET TOTAL	**$ 37,177,254**	**$ 39,418,142**	**$ 40,916,434**	**$ 1,498,292**	**3.80%**

**Figures througout the budget book may display as plus or minus one due to rounding.*

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PERSONNEL

CERTIFIED SALARIES

Administration

Includes salaries for all certified school administrators, including central office and building administrators.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,827,819	$1,860,366	$1,949,523	$89,158	4.79%

Regular Education

Includes salaries for all personnel holding professional educator certification: classroom and subject area teachers, reading consultants, guidance counselors, and content area specialists. This also includes additional department chair stipends for Athletics & Wellness, Kelly Lane and Well Road School.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$11,491,410	$11,861,731	$12,138,720	$276,989	2.34%

Special Education

Includes salaries for all certified special education teachers and related service specialists, such as school psychologists, occupational therapists and social workers.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,951,805	$2,129,143	$2,207,636	$78,493	3.69%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$15,271,034	**$15,851,240**	**$16,295,880**	**$444,640**	**2.81%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PERSONNEL

CLERICAL / CUSTODIAL / TECHNOLOGY SALARIES

Central Office Support Staff Salaries

Includes salaries for union and non-union support staff in the following offices: Superintendent, Assistant Superintendent, Business, Pupil Services, Facilities, and Human Resources.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$679,973	$708,883	$729,590	$20,707	2.92%

Custodial and Maintenance Salaries

Includes salaries for the Director of Facilities, school custodians, maintenance workers, as well as overtime costs. This increase includes the added Emergency Management Stipend for the Director of Facilities, as well as additional compensation for groundkeeping responsibilities.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,504,669	$1,533,303	$1,601,392	$68,088	4.44%

Secretarial and Clerical Salaries

Includes salaries for part-time and full-time secretaries and clerical staff assigned to each of the four (4) schools.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$710,589	$706,231	$727,374	$21,142	2.99%

Technology Support

Includes salaries for the Director of Technology, Technology Operations Manager, Technology Support Specialist, and Information Technology Specialist. The increase is primarily due to the ceasing of one-time grant funds from the Town to the BOE to offset salary costs related to shared services.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$301,200	$274,096	$334,496	$60,400	22.04%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$3,196,431	**$3,222,514**	**$3,392,851**	**$170,338**	**5.29%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PERSONNEL

STUDENT ACTIVITY/ATHLETIC SALARIES

Student Activities

Includes funds for advisor stipends to staff who supervise approved student extracurricular opportunities, clubs and teams.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$151,534	$177,968	$186,752	$8,784	4.94%

Athletics

Includes funds for coaching stipends and compensation for staff who supervise approved athletic activities. The increase reflects contractual stipend increases, as well as compensation for coaches during the CIAC approved summer season.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$356,125	$396,149	$418,875	$22,726	5.74%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$507,660	**$574,117**	**$605,627**	**$31,510**	**5.49%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PERSONNEL

SUBSTITUTES / TUTORS / SUPPORT SALARIES

Substitutes - Regular Education

This includes funds for internal substitute coverage when teachers are absent due to illness, approved personal leaves, professional development, curriculum work, etc.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$45,296	$8,596	$8,738	$142	1.65%

OT/PT/Speech Support

Includes funds for Occupational, Physical and Speech Therapists throughout the District.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$483,067	$519,932	$541,326	$21,394	4.11%

Tutors - Regular Education

Includes funds to support tutors for homebound instruction and English Learners.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$25,769	$35,589	$36,357	$768	2.16%

Tutors - Special Education

Includes funds to support tutoring required by Individual Education Plans (IEPs) during the school year, as well as summer. The decrease is due to a shift in summer programming requiring less tutoring services.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$53,312	$61,556	$23,830	-$37,726	-61.29%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$607,445	**$625,673**	**$610,251**	**-$15,422**	**-2.46%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PERSONNEL

TEACHER ASSISTANT SALARIES

Regular Education

Provides support and assistance in the schools, delivering services for the support of students. The decrease results from the reduction of a 1.0 FTE teaching assistant at Kelly Lane and the non-replacement of a 1.0 FTE HS Campus Supervisor due to retirement.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$384,936	$445,622	$391,852	-$53,769	-12.07%

Special Education

Provides individual support for students with severe disabilities, as well as supports learning and behaviorally-disabled students within resource rooms and regular classrooms. The decrease results from the reduction of a 1.0 FTE teaching assistant at Kelly Lane.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,423,154	$1,830,695	$1,792,371	-$38,324	-2.09%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,808,090	**$2,276,317**	**$2,184,224**	**-$92,093**	**-4.05%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PERSONNEL

EMPLOYEE BENEFITS

Annuities

Includes funds for Board paid annuities and is determined by contractual agreements.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$64,970	$72,311	$82,623	$10,312	14.26%

Contribution - 401(A)

Includes funds for the Board's contribution to the 401(a), administrated by the Town, for eligible employees.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$54,207	$52,623	$46,466	-$6,156	-11.70%

Contribution - Defined Benefit Plan

Includes funds for the Board's pension contribution determined by actuarial valuation for eligible employees, as well as for service fees previously paid for by the Town.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$307,077	$355,686	$356,814	$1,128	0.32%

Contribution - Health Insurance (Medical/Dental)

Includes funds for the Board's contribution to the Granby Health Benefit Fund for employee medical/dental insurance. The budget includes a slight premium increase, as well as census changes. Additionally, commencing in FY27, additional OPEB contributions are being paid by the Board of Education to meet the Actuarily Determined Contribution (ADC).

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$4,515,123	$4,633,700	$4,980,127	$346,427	7.48%

Contribution - HSA/HRA

Includes funds that are deposited into individual Health Savings/Health Reimbursement Accounts for those employees that are covered by the High Deductible Health Plan, as well as for medical insurance broker fees previously paid for by the Town.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$327,698	$377,000	$366,759	-$10,241	-2.72%

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PERSONNEL

EMPLOYEE BENEFITS (CONTINUED)

Employee Assistance Program

A confidential employer-sponsored benefit designed to provide support for employees dealing with a range of personal and professional challenges. Typical services include counseling, financial and legal assistance, stress management resources and life/work balance support. Also includes funds for employer sponsored wellness support and initiatives.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$5,469	$5,000	$8,500	$3,500	70.00%

Group Life

Includes funds for the Board's contractual cost share of life insurance benefits.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$54,967	$56,598	$58,296	$1,698	3.00%

Long-Term Disability

Includes funds for the Board's portion of long-term disability insurance for all employees over 30 hours.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$52,222	$53,963	$55,582	$1,619	3.00%

Payroll Tax - FICA

Includes funds for the Board's matching tax contribution of 6.20% of employees wages. Certified staff are exempt, as they contribute to a state-run retirement plan rather than to social security.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$334,968	$383,496	$385,624	$2,128	0.55%

Payroll Tax - Medicare

Includes funds for the Board's matching tax contribution of 1.45% of employee wages.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$311,161	$324,883	$331,009	$6,126	1.89%

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PERSONNEL

EMPLOYEE BENEFITS (CONTINUED)

Retirement & Severance

Includes funds for contractual retirement and severance payments. The amount reflects an estimate based on an annual employment census.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$87,642	$152,324	$142,067	-$10,257	-6.73%

Tuition Reimbursement

Includes funds for contractual certified staff reimbursements for approved college coursework.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$26,000	$31,000	$30,000	-$1,000	-3.23%

Unemployment

Includes funds for potential unemployment benefit claims.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$47,868	$27,400	$27,400	$0	0.00%

Vision Care

Includes funds for the Board's share of vision plan benefits for eligible employees.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$416	$1,200	$500	-$700	-58.33%

Workers' Compensation

Includes funds for workers' compensation insurance.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$120,143	$123,749	$123,736	-$13	-0.01%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$6,309,932	**$6,650,933**	**$6,995,503**	**$344,570**	**5.18%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

COMMUNICATIONS

Advertising

Includes funds for employment opportunity postings, bid notices, as well as for any legal notices that are required by State or Federal law.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,996	$2,450	$2,450	$0	0.00%

Postage

Includes funds for various district mailings. The Board continues to use on-line services and platforms when possible.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$8,291	$11,600	$11,743	$143	1.23%

Printing and Binding

Includes funds for producing informational material (e.g., program of studies, school profiles and student/teacher handbooks) for students, parents and the community.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$12,359	$16,639	$15,869	-$770	-4.63%

Telephone

Includes funds for routine phone usage throughout the district. The reduction is due to the removal/inactivation of several lines that are no longer needed and migration of the remaining active lines to a new plan.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$59,816	$62,300	$50,745	-$11,555	-18.55%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$82,463	**$92,989**	**$80,807**	**-$12,183**	**-13.10%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

EQUIPMENT/FURNITURE

Administration

Includes funds for the purchase of equipment/furniture to support non-instructional staff and operations critical for maintaining an efficient and functional school environment. The increase is primarily due a shift in technolgy expenses (networking, wiring, small repairs, etc.) from small capital to the general fund.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$30,578	$3,500	$15,500	$12,000	342.86%

Instructional

Includes funds for the purchase of desks, chairs, storage, etc. that is directly tied to the curriculum and learning objectives. Such purchases support the activities and teaching methods used in the classroom. In 2024-2025 funds were used to outfit new special education program spaces, replace library furniture and create communal spaces at the high school to support connection and well-being.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$203,279	$0	$500	$500	-

Maintenance

Includes funds for the purchase of maintenance equipment such as vacuums, floor buffers, leaf blowers, and miscellaneous grounds equipment.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$510	$6,000	$6,000	$0	0.00%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$234,367	**$9,500**	**$22,000**	**$12,500**	**131.58%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

INSURANCE/LEGAL SERVICES

Insurance - Property/Liability

Includes funds for property, auto, legal liability and cyber insurance.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$126,005	$125,470	$120,074	-$5,396	-4.30%

Legal - Human Resources

Includes funds for legal fees associated with legal compliance, employee relations and grievances, internal investigations, risk management and defense, etc.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$0	$0	$10,000	$10,000	-

Legal - Regular Education

Includes funds for legal fees associated primarily with complex matters surrounding education, as well as collective bargaining.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$22,383	$35,000	$30,000	-$5,000	-14.29%

Legal - Special Education

Includes funds for legal fees associated with complex special education matters and due process hearings.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$21,556	$27,500	$28,875	$1,375	5.00%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$169,944	**$187,970**	**$188,949**	**$979**	**0.52%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

LIBRARY / MEDIA CENTER

Audio-Visual

Includes funds to maintain the existing program for the four (4) school media centers.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$5,563	$2,900	$2,850	-$50	-1.72%

Library Books

Includes funds for books and other printed materials for students, as well as resources for Capstone research, downloadable e-books, audio books, and on-line periodicals to support 1:1 computing. The decrease is attributable to enrollment-based funding adjustments, resulting in reduced library book budgets at Wells Road, GMMS, and GMHS with an increase at Kelly Lane.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$39,620	$46,031	$41,723	-$4,308	-9.36%

Supplies

Includes funds to maintain the inventories for the four (4) school media centers.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$10,773	$11,650	$11,200	-$450	-3.86%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$55,956	**$60,581**	**$55,773**	**-$4,808**	**-7.94%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

PROFESSIONAL DEVELOPMENT

Conference and Travel

Includes funds primarily for administrators, faculty, and staff to attend conferences, as well as reimbursement for travel between schools for shared personnel.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$47,756	$68,119	$69,992	$1,873	2.75%

Dues and Fees

Includes funds for memberships in national, state and local organizations, such as the Connecticut Association of Schools and other various organizations to enhance the instruction of students.

2024-2025 Actual	2025-2026 BOE Appropiation	2026-2027 Proposed	↑ ↓	%
$35,233	$42,262	$44,485	$2,223	5.26%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropiation	2026-2027 Proposed	↑ ↓	%
$82,989	**$110,381**	**$114,477**	**$4,096**	**3.71%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

PURCHASED SERVICES

Administration - Professional Services

Includes funds for CREC services, participation in the Education Resource Collaborative and special projects (e.g., regional teacher recruiting fair).

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$9,246	$20,000	$16,500	-$3,500	-17.50%

Administration - Support Services

Includes funds for health service and physician fee contracted services. Contracted nursing services will increase 5% in FY27.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$491,468	$514,524	$540,100	$25,576	4.97%

Administration - Technical Services

Includes funds for contracted technology and fiscal consulting services, as well as for audit professional service fees previously paid for by the Town.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$30,457	$15,189	$38,309	$23,120	152.22%

Instructional - Educational Services

Includes funds for services including copiers, substitutes, curriculum development activities, school resource officer benefits, purchased instructional services for virtual classes, etc.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$487,872	$565,402	$595,294	$29,892	5.29%

Instructional - Support Services

Includes funds for special education support services for evaluation services required by law. This budget also supports the Alternative Learning Center at the middle school/high school and training for teachers to deliver specialized reading instruction. The increase reflects higher School Resource Officer benefits, increased subsitute service rates, and hazardous waste disposal costs for science laboratories.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$218,188	$182,017	$262,075	$80,058	43.98%

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

PURCHASED SERVICES (CONTINUED)

Maintenance - Support

Includes funds for mandated water testing, asbestos management and technical assistance for the maintenance department.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$31,400	$18,525	$18,525	$0	0.00%

Maintenance - Water/Sewage

Includes funds for public water supply and sewer systems for all school facilities except Kelly Lane Primary School and Wells Road Intermediate School.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$14,401	$14,269	$14,269	$0	0.00%

Maintenance - Disposal Services

Includes funds for trash disposal, recycling and composting.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$33,748	$33,846	$33,846	$0	0.00%

Maintenance - Rental/Lease

Includes funds for additional storage space rentals due to the lack of on-site maintenance and athletic storage facilities.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$30,720	$30,720	$35,000	$4,280	13.93%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,347,500	**$1,394,492**	**$1,553,918**	**$159,426**	**11.43%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent Proposed Budget
Line Item Detail - PROGRAM

REPAIRS / MAINTENANCE

Administration

Includes funds for the repair/maintenance of non-instructional equipment utilized throughout the district.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$0	$5,000	$3,000	-$2,000	-40.00%

Building and Grounds

Includes funds for regular preventative maintenance, repairs to buildings, grounds, athletic fields, and snow removal costs. The increase is primarily due to the increased cost of services.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$522,148	$486,000	$534,000	$48,000	9.88%

Instructional

Includes funds for network management and maintenance services not directly provided by district technology personnel, as well as repair and recalibration of musical and laboratory instruments.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$67,167	$77,244	$89,514	$12,270	15.88%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$589,316	**$568,244**	**$626,514**	**$58,270**	**10.25%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

STUDENT ACTIVITIES/ATHLETICS

Athletic Trainer/Officials

Includes funds to provide interscholastic officials for all school sports, as well as athletic trainer services.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$69,984	$87,270	$87,217	-$53	-0.06%

Dues and Fees

Includes funds for athletic and music program participation in statewide groups and co-op programs.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$15,177	$29,120	$30,051	$931	3.20%

Field Lights

Includes funds for lighting the athletic fields at Granby Memorial High School.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$17,940	$20,200	$20,200	$0	0.00%

Football Support

Includes funds for support of the football program. The program includes, by design, participants from Canton High School. Canton Public Schools shares in the cost of the program through a per-player participation fee. The remaining cost of the program is funded by the Granby Football Booster Club.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$26,367	$26,367	$26,367	$0	0.00%

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

STUDENT ACTIVITIES/ATHLETICS (CONTINUED)

Sports Insurance

Includes funds for additional insurance coverage specific to interscholastic athletics.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$3,828	$6,960	$4,000	-$2,960	-42.53%

Supplies/Rentals/Repairs

Includes funds for general supplies for athletics and other student activities, including graduation.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$83,274	$94,397	$91,047	-$3,350	-3.55%

Transportation

Includes funds for bus transportation to all out-of-town athletic events, music functions and interschool trips. The decrease reflects the elimination of transportation for hockey games and golf practice, as well as a reduction in tournament travel.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$119,523	$151,462	$128,062	-$23,400	-15.45%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$336,094	**$415,776**	**$386,945**	**-$28,831**	**-6.93%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

SUPPLIES

Administration

Includes funds for routine supplies utilized throughout the district including nursing, technology and Board recognition.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$73,544	$93,611	$89,704	-$3,907	-4.17%

Custodial

Includes funds for paper products and cleaning supplies needed for custodial services in all district buildings.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$95,837	$112,736	$116,118	$3,382	3.00%

Gas and Oil

Includes funds for maintenance vehicle fuel costs, small engine power equipment and to heat the sprinkler system emergency pump stations.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$6,738	$6,720	$4,647	-$2,073	-30.85%

Grounds

Includes funds for fertilizer and weed control, as well as parts and repair for grounds equipment.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,176	$4,500	$5,000	$500	11.11%

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

SUPPLIES (CONTINUED)

Maintenance

Includes funds for all supplies utilized by the school system's maintenance department (e.g., plumbing, electrical and hardware).

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$49,175	$36,333	$40,000	$3,667	10.09%

Regular Education

Includes funds for instructional supplies for all grade levels, including testing materials and consumable technology supplies needed for instruction.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$269,354	$318,111	$312,061	-$6,050	-1.90%

Special Education

Includes funds for the instructional materials and assistive technology.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$38,321	$49,550	$52,028	$2,478	5.00%

Uniforms and Work Shoes

Includes funds for facility department uniform and work shoe reimbursements. The purchase of uniforms occurs every other year, with FY27 being a new uniform year for the department.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$13,132	$7,000	$17,000	$10,000	142.86%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$547,277	**$628,562**	**$636,558**	**$7,996**	**1.27%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

TEXTBOOKS / WORKBOOKS / SOFTWARE

Audio-Visual

Includes funds for the maintenance of Makerspace production equipment and supplies for the classrooms.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,440	$1,600	$1,500	-$100	-6.25%

Software

Includes funds for both instructional and operational software, maintenance and licensing fees. The slight increase is driven by expanded instructional opportunities and higher annual licensing fees.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$410,884	$510,164	$520,220	$10,055	1.97%

Textbooks

Includes funds for new and replacement textbooks. This account fluctuates with the cost of original texts, new courses and class size.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$206,074	$69,721	$42,136	-$27,585	-39.56%

Workbooks

Includes funds for student workbooks and teacher materials at all levels.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$19,359	$43,959	$46,030	$2,071	4.71%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$637,756	**$625,444**	**$609,886**	**-$15,559**	**-2.49%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

TRANSPORTATION

Regular Education

Includes funds for all regular student transportation to and from school. The budget reflects the increase in the contractual daily transportation rate.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$1,069,890	$1,107,420	$1,192,877	$85,457	7.72%

Special Education

Includes funds for transportation for students who attend programs outside the school district, as well as in-district students with unique transportation needs.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$889,977	$1,137,463	$1,299,073	$161,610	14.21%

Technical/Agriculture Science

Includes funds to provide transportation for students attending Oliver Wolcott Technical (OWT) High School in Torrington and the Agriculture Science Program at Suffield Public Schools. When possible, transportation is shared with neighboring districts to offset expenses. The decrease reflects the elimination of the Asnuntuck program and permanent tiering of the OWT bus with a full-time elementary route.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$111,859	$125,500	$69,063	-$56,437	-44.97%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$2,071,726	**$2,370,382**	**$2,561,012**	**$190,630**	**8.04%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

TUITION

Adult Education

Includes funds to provide mandated instruction in high school graduate equivalency diplomas, English for adults with limited English proficiency, citizenship courses and elementary basic skills. Grant funds help offset the cost of participation in the Enfield Adult Education Program.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$11,317	$11,317	$11,578	$261	2.31%

Special Education Outplacements

Includes funds for students receiving special education services outside the school district. Tuition is based on the needs as specified by each student's Individual Education Plan (IEP). The increase is driven by additional and expanded service needs and higher associated costs.

2024-2025 Actual	2025-2026 BOE Appropiation	2026-2027 Proposed	↑ ↓	%
$2,523,643	$2,889,666	$3,141,147	$251,481	8.70%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropiation	2026-2027 Proposed	↑ ↓	%
$2,534,960	**$2,900,983**	**$3,152,725**	**$251,742**	**8.68%**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Line Item Detail - PROGRAM

UTILITIES

Electricity

Includes funds for the cost and delivery of electricity. Electricity supply (not delivery) has been competitively bid collaboratively with the Town. This line item has been reduced to better align with prior year actual costs.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$609,207	$695,569	$658,898	-$36,671	-5.27%

Heating Oil/Natural Gas/Propane

In FY26, the underground oil storage tanks at both Kelly Lane and Wells Road will be removed and the facilities will be converted to propane. As a result of this conversion, we anticipate a higher per-gallon fuel cost compared to heating oil. Natural gas continues to be utilized at both the high school and middle school.

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$177,107	$156,475	$183,637	$27,163	17.36%

TOTAL PROPOSED BUDGET

2024-2025 Actual	2025-2026 BOE Appropriation	2026-2027 Proposed	↑ ↓	%
$786,314	**$852,044**	**$842,535**	**-$9,508**	**-1.12%**



Quality & Diversity Fund (Q&D)

Quality & Diversity Fund

The Q&D Fund supports the Granby Public Schools in meeting the legal requirement for Connecticut school districts to increase opportunities for their students to interact with students and teachers from diverse racial, ethnic and economic backgrounds. Funds are deposited into a town-revolving account established by the Board of Finance and are used to support direct needs of our Open Choice students, pay magnet school tuition and support various other enrichment activities for all Granby Public School students.

Granby Public Schools has actively participated in Open Choice since its inception over forty years ago. For many years, Granby has enrolled one of the highest percentages of Open Choice students in the state. In FY26, the District will receive $16,500 per Open Choice Kindergarten student and $10,000 for every student enrolled in Grades K-12 if the District meets the threshold of 4% of our total student population. In addition, if and when available, participating districts may be eligible for supplemental funds (i.e., bonus).









GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Quality & Diversity Fund

Expenditure Description	2024-2025 Actual	2025-2026 Approved	2025-2026 Anticipated	2026-2027 Proposed
Tuition				
Magnet Schools	$ 107,690	$ 112,990	$ 120,017	$ 111,558
College Connections/Goodwin	$ 28,659	$ 34,304	$ 29,704	$ 38,244
Agriscience	$ 43,531	$ 59,360	$ 51,445	$ 55,403
TOTAL	**$ 179,880**	**$ 206,654**	**$ 201,166**	**$ 205,205**
Transportation				
Bus Monitors (3.0) - Elementary	$ 80,827	$ 83,319	$ 83,252	$ 85,750
TOTAL	**$ 80,827**	**$ 83,319**	**$ 83,252**	**$ 85,750**
Certified FTEs	2.8	4.3	4.3	5.8
Social Workers (3.8)	$ 277,826	$ 296,232	$ 296,232	$ 362,382
Math Intervention (MS) (1.0)	$ 70,043	$ 74,516	$ 74,516	$ 79,389
Reading Intervention (MS) (1.0)	$ -	$ -	$ -	$ 65,500
TOTAL	**$ 347,869**	**$ 370,748**	**$ 370,748**	**$ 507,271**
Non-Certified FTEs	7.5	5.4	4.4	4.4
Grade K Teaching Assistants (1.0)	$ 23,806	$ 25,077	$ 24,727	$ 25,824
School Based Tutors (3.0)	$ 73,283	$ 89,417	$ 87,625	$ 99,056
Teaching Assistant CASC (0.4)	$ 7,150	$ 11,930	$ 11,930	$ 12,655
TOTAL	**$ 104,239**	**$ 126,424**	**$ 124,282**	**$ 137,536**
Summer School				
Enrichment	$ 13,298	$ 6,000	$ 12,500	$ 12,500
Credit Recovery (Tuition Based)	$ -	$ 3,800	$ 3,800	$ 3,800
AP Power Boost (Intervention)	$ 7,147	$ 10,621	$ 3,535	$ 3,588
TOTAL	**$ 20,445**	**$ 20,421**	**$ 19,835**	**$ 19,888**
Additional Supports				
School Resource Officer (SRO)	$ -	$ 89,015	$ 88,868	$ 109,261
Substance Abuse Counseling	$ -	$ -	$ -	$ 20,000
K-3 Reading Professional Development	$ -	$ 10,280	$ 10,280	$ -
K-3 Reading Textbooks	$ -	$ 38,631	$ -	$ -
Robotics & DECA	$ 5,154	$ 6,697	$ 5,412	$ 8,005
Mentoring Program	$ 2,250	$ 3,120	$ 3,119	$ 3,158
Enrichment: Club Stipends	$ 10,652	$ 16,929	$ 15,696	$ 15,696
1:1 Technology Equipment (Lease)	$ 111,776	$ -	$ 1,035	$ -
Student Support	$ 6,159	$ 12,000	$ 12,000	$ 12,000
TOTAL	**$ 135,991**	**$ 176,672**	**$ 136,410**	**$ 168,120**
TOTAL EXPENDITURES	**$ 869,251**	**$ 984,237**	**$ 935,693**	**$ 1,123,769**

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Quality & Diversity Fund

Revenue Description	2024-2025 Actual	2025-2026 Approved	2025-2026 Anticipated	2026-2027 Proposed
Participant Enrollment (Projected)	1,688	1,692	1,675	1,648
Choice Participants	89	90	102	98
Choice % of District Enrollment	5.27%	5.32%	6.09%	5.95%
Choice Per Pupil Funding	**$10,000**	**$10,000**	**$10,000**	**$10,000**
Revenue				
Choice Early Beginnings (Grade K)	$ 6,500	$ 13,000	$ 45,500	$ 26,000
Choice Tuition	$ 890,000	$ 900,000	$ 1,020,000	$ 980,000
Choice Bonus	$ 27,578	$ -	$ -	$ -
Summer School Tuition	$ 11,744	$ 9,913	$ 10,206	$ 10,500
Pre-K Tuition	$ 49,897	$ 46,773	$ 56,220	$ 76,800
TOTAL REVENUE	**$ 985,719**	**$ 969,686**	**$ 1,131,926**	**$ 1,093,300**
BEGINNING BALANCE	**$ 95,335**	**$ 211,803**	**$ 211,803**	**$ 408,036**
ENDING BALANCE	**$ 211,803**	**$ 197,252**	**$ 408,036**	**$ 377,567**



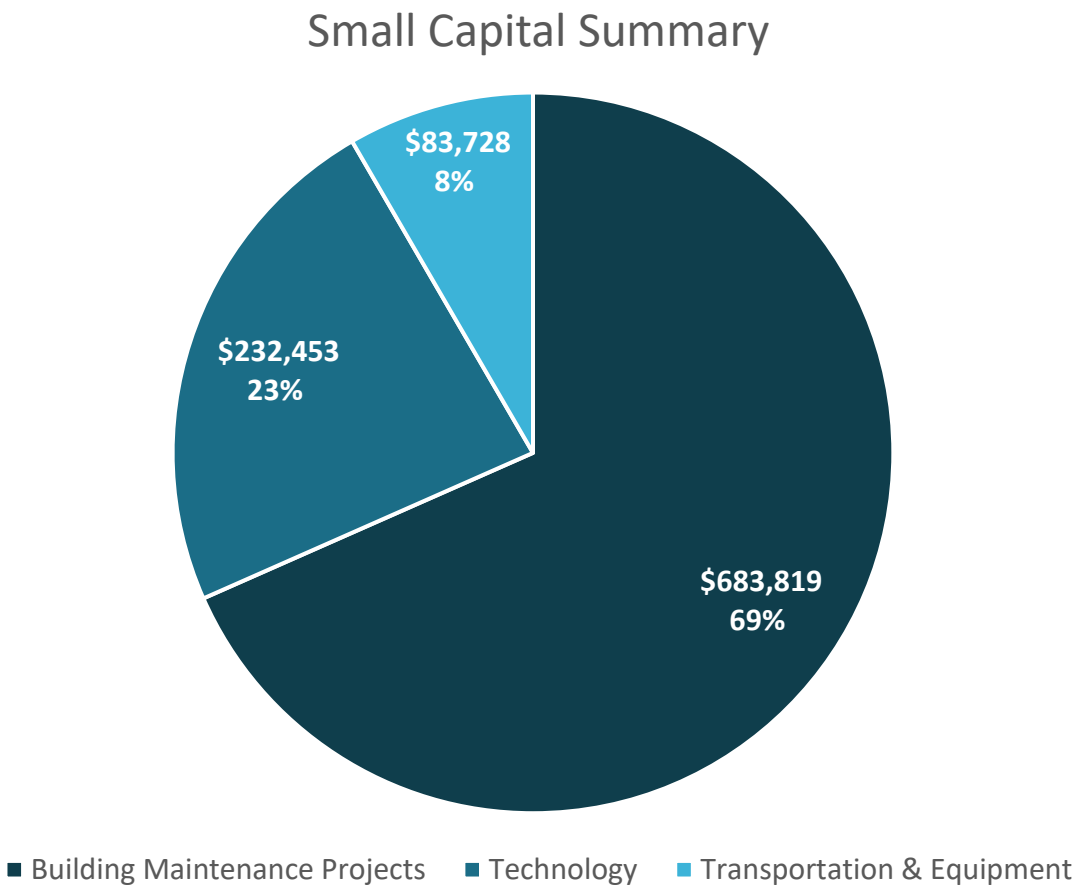
Small Capital Fund

Small Capital Fund

The Town of Granby provides approximately $1M of funding on an annual basis to address the normal wear and tear on our school buildings and grounds, furniture and equipment replacement, and maintenance needs. The amount requested for appropriation for FY27 to the District's Small Capital Fund is $1,000,000.

Summary of Proposed Expenditures

Building Maintenance Projects	$683,819
Technology	$232,453
Transportation & Equipment	$83,728
TOTAL	**$1,000,000**



Small Capital Fund

Transportation & Equipment

The Board of Education owns a bus fleet that operates through a transportation management contract with CREC Transportation Solutions, which is scheduled to expire on June 30, 2027. There are no plans to purchase new or replace buses during the FY27 school year, rather than the district continuing to own buses, the district will be soliciting proposals from a third party vendor for all transportation needs to commence in FY28. Please note, daily operating costs to provide home-to-school transportation for Granby students is included in the operating budget.

BOE-Owned Bus Fleet

Count	Year	Size	Fuel Type
5	2015	77-passenger	Diesel
2	2016	77-passenger	Diesel
5	2017	77-passenger	Diesel
3	2019	77-passenger	Diesel
1	2021	77-passenger	Diesel



Facility Vehicles

The District owns the following facility vehicles to assist with day-to-day operations. One new vehicle was purchased in FY25, and the replacement of a maintenance van is planned for FY27.

Count	Year	Description
1	2006	Ford Van (Mail/Student)
2	2012	Ford Econoline Van (Maintenance)
1	2013	Ford Econoline Van (Food Service)
1	2016	Kubota Four Wheel Drive BX 2600
1	2022	Ford F-450 Pick-up Truck (Snow Plowing)
1	2024	Ford F-350 Pick-up Truck (Snow Plowing)
1	2025	Ford F-350 Pick-up Truck (Snow Plowing)

Total Lease Payments (Existing and New): $83,728

Small Capital Fund

Building Maintenance & Improvement

Description	Cost
Safety & Security (District)	$477,287
Gym Floor Replacement (Wells Road)	$148,532
HVAC State Mandated Testing (Wells Road)	$23,000
Pole Vault Landing Mat (GMHS)	$20,000
Gym Wall Padding Extension (GMHS Main Gym)	$15,000
Total New Projects	***$683,819***

Technology Equipment

Description	Cost
New Lease Purchases	
1:1 Technology Equipment (Grades 6 and 9)	$126,000
District and Teacher Laptops	$75,000
Replacement of 2 Servers (Central Office and GMMS)	$16,000
Total Lease Payment (Existing & New)	***$232,453***



Revenue Analysis

GRANBY PUBLIC SCHOOLS
2026-2027 Revenue Analysis

	Actual 2024-2025	Anticipated 2025-2026	Projected 2026-2027
Quality and Diversity Fund			
Open Choice Early Beginnings (Grade K)	$6,500	$45,500	$26,000
Open Choice Tuition	$917,578	$1,020,000	$980,000
Preschool Tuition	$49,897	$56,220	$76,800
Summer School Tuition	$11,744	$10,206	$10,500
Total Q&D Revenue	**$985,719**	**$1,131,926**	**$1,093,300**
State Grants			
Adult Education	$4,041	$3,780	$4,000
DRIP*	$0	$94,280	TBD
Open Choice Acceptance	$6,900	$6,900	$6,900
Open Choice Educational Enhancement	$6,900	$6,900	$6,900
Open Choice Academic & Social Support	$118,867	$128,788	$124,000
Paraeducator Healthcare Stipend	$7,352	$9,076	$8,000
Primary Mental Health	$20,000	$17,473	$0
SEED	N/A	$67,755	$67,000
Technology Grant	$32,433	$0	TBD
TEAM Talent Development	$2,071	$2,000	$2,000
Total State Grant Revenue	**$198,564**	**$336,952**	**$218,800**
Federal Grants			
COVID ARP ESSER Dual Credit Expansion*	$20,000	$0	$0
COVID ARPA Para-Educator Professional Dev	$7,000	$0	$0
COVID ARPA Right to Read*	$50,371	$0	$0
COVID ARPA School Mental Health Specialist*	$124,646	$148,558	$0
COVID ARPA Summer Mental Health Supports*	$2,986	$77,341	$0
IDEA Pt. B Sec 611*	$348,078	$379,445	$360,000
IDEA Pt. B Sec 619*	$13,604	$13,035	$13,000
IDEA Pt. B Extended Support Para-Educator (ESP)	$5,000	$0	$0
IDEA Pt. B Transition Support Actvities (TSA)	$10,000	$0	$0
Perkins	$14,420	$14,437	$14,000
Title I*	$53,585	$47,314	$47,000
Title II*	$19,146	$20,584	$20,000
Title III*	$1,092	$1,173	$1,000
Title IV*	$10,285	$9,785	$10,000
Voice4Change*	$12,269	$0	$0
Total Federal Grant Revenue	**$692,482**	**$711,673**	**$465,000**
BOE Reimbursements to Town			
B.E.A.R. Transition Academy Revenue	$77,033	$56,087	$104,527
Excess Cost Grant	$579,471	$832,981	$905,000
Granby Alternative Program (GAP)	$0	$29,139	$120,000
Pay for Participation	$52,662	$42,000	$42,000
Regular Education Tuition (Hartland)	$757,844	$663,072	$739,432
Special Education Tuition (Hartland/Hartford)	$871,215	$940,694	$800,000
Total Reimbursement Revenue	**$2,338,226**	**$2,563,974**	**$2,710,959**
TOTAL REVENUE	**$4,214,991**	**$4,744,524**	**$4,488,059**

*Multi-Year Grant

PLANNED USE OF RESERVES			
Non-Lapsing Education Fund	**$0**	**$0**	**$0**

2026-2027 Revenue Analysis - Descriptions

Adult Education Grant	Provides funds to offset adult education program tuition.
ARPA School Mental Health Grant	Provides funds to boost student mental health services by hiring specialists such as counselors, social workers, and psychologists, expanding support, and implementing trauma-informed care.
ARPA Summer Mental Health Grant	Provides mental health support for students during the summer to ensure students have access to year-round social and emotional support.
B.E.A.R. Transition Academy Tuition	Tuition charged to other towns for students attending our 18-22 year old program.
DRIP Grant	District Repair and Improvement Project grant provides funds to be used for minor school capital improvements.
Excess Cost & Agency Placement Grant	Reimbursement grant associated with Special Education board and agency placements.
Granby Alternative Program Tuition	Tuition charged to other towns for students in grades 9-12 who need an alternative educational setting that provides individualized learning, a smaller environment, and focus on relationship building.
IDEA Pt. B Section 611 Grant	Provides technology and support services for special education students to address resource equity and equality of educational opportunity.
IDEA Pt. B Section 619 Grant	Provides needed instruction for special education preschool students.
Non-Lapsing Education Fund	This fund allows the BOE to deposit unspent education funds, up to 2% of the previous fiscal year's budget appropriation, into a non-lapsing account for education related expenses only. Intended expenditures will be largely one-time non-recurring expenditures, typically not budgeted for, being extraordinary or emergency in nature. Current balance as of 12/31/25 was $167,576.
Open Choice Academic and Social Support Grant	Funds received to promote academic and social success for students.
Open Choice Acceptance Grant	Provides services to students to support their academic and social success.
Open Choice Attendance and Early Beginnings Grant	The Open Choice Program provides Hartford students the choice, through a lottery system, to attend public schools in nearby suburban towns and for suburban students the choice to attend public schools in a nearby urban center. Grant funding is provided to the receiving districts based on participation. Financial incentives are offered to districts that increase levels of participation, including in Grade K.
Open Choice Ed Enhancement Grant	Provides comprehensive support services that improves overall school experience and promotes retention.
Paraeducator Healthcare Stipend	Provides funds to reduce out-of-pocket healthcare costs for paraeducators.
Pay for Participation	Funds received from parents/guardians of students who participate in high school sports.
Perkins Grant	Provides support for Career and Technical Education programs.

2026-2027 Revenue Analysis - Descriptions

Preschool Program	This program is managed by special services. Tuition is charged for peer models who take part in this inclusion program.
Primary Mental Health Grant	Provides funding to support early intervention mental health programs for at-risk primary grade children. The purpose of this grant is to identify and prevent emotional, behavioral, and learning problems through early intervention, often pairing students with a trained “Child Associate” for play-based support.
Regular Education Tuition Billing	Tuition charged to Hartland for Hartland students attending Granby schools.
SEED Grant	Special Education and Expansion Development grant provides funds to expand new on-site services for Tier 2 interventions for students with disabilities.
Special Education Tuition Billing	The practice of billing other towns for special education services provided to Hartland and Hartford students, as well as those who are agency placed in Granby schools, but are the responsibility of another nexus (town).
Summer School Tuition	Tuition charged to students attending in-district summer school/programming.
TEAM Talent Development Program	Pairs new classroom teachers with a trained mentor who provides support to the beginning teacher through the first years in the classroom.
Technology Grant	Funds to improve technology infrastructure and fulfill educational technology initiatives in K-12 classrooms.
Title I Grant	The first section of the Elementary Secondary Education Act (ESEA), Title I refers to programs aimed at Americas most disadvantaged students. Title I Part A provides assistance to improve the teaching and learning of children in high poverty schools to enable those children to meet challenging State academic content and performance standards.
Title II Grant	Funds to support principal and teacher professional development, retention and recruitment.
Title III Grant	Funds to support English Learners and immigrants.
Title IV Grant	Funds to address priority areas which include providing students with access to a well-rounded education, improving school conditions, and expanding the use of technology to improve academic achievement and digital literacy.



Staffing

GRANBY PUBLIC SCHOOLS
2026-2027 Superintendent's Proposed Budget
Staffing Summary

Staff	Budget 2025-2026	Actual 2025-2026	Proposed 2026-2027	Proposed Changes
Administration	**11.00**	**11.00**	**11.00**	**0.00**
Certified Staff				
Teachers				
Art-Music-Physical Education-Health Teachers	18.80	18.90	18.50	-0.40
Classroom Teachers	99.40	97.60	97.50	-0.10
Instructional Coaches	7.00	7.00	7.00	0.00
Library/Media Specialists	4.00	4.00	4.00	0.00
Special Education Resource Teachers	24.02	23.80	23.80	0.00
Student Support Services				
Board Certified Behavior Analysts (BCBA)	2.00	2.00	2.00	0.00
Psychologists	5.00	4.00	4.00	0.00
School Counselors	6.00	6.00	6.00	0.00
Social Workers	5.00	6.00	6.00	0.00
Speech Pathologists	4.00	4.00	4.00	0.00
TOTAL FTEs	**175.22**	**173.30**	**172.80**	**-0.50**
Instructional Support				
Special Education				
Certified Occupational Therapist Assistant (COTA)	1.00	1.00	1.00	0.00
Occupational Therapists	1.00	1.00	1.00	0.00
Physical Therapists	0.80	0.60	0.60	0.00
Speech Pathology Assistant	0.74	0.80	0.80	0.00
Teaching Assistants/Tutors				
Regular Education Teaching Assistants	17.50	16.28	15.28	-1.00
Special Education Teaching Assistants	57.60	55.66	55.66	0.00
Tutors	3.87	3.87	3.87	0.00
TOTAL FTEs	**82.51**	**79.21**	**78.21**	**-1.00**
Operational Support				
Athletics (Director & Site Supervisor)	1.60	1.60	1.60	0.00
Campus Supervisors (GMMS/GMHS)	2.00	2.00	1.00	-1.00
Custodial & Maintenance	21.00	21.00	21.00	0.00
Family Engagement Specialist	1.00	1.00	1.00	0.00
Secretarial & Clerical	19.50	20.00	20.00	0.00
Technician Support	4.00	4.00	4.00	0.00
TOTAL FTEs	**49.10**	**49.60**	**48.60**	**-1.00**
STAFF - ALL FUNDING SOURCES	**317.83**	**313.11**	**310.61**	**-2.50**



Capital Priority Planning

Capital Priority Planning

Recently, the Capital Priority Planning Advisory Committee (CPPAC) was reconstituted and began the important work to prioritize the capital needs for the schools and the town. This will allow for the development and execution of a comprehensive funding plan to pay for the school district's capital needs. Funding will be in the form of the Town of Granby general fund, bonding, leases, available grants, all of which are outside the scope of this operating budget.

The school district worked to identify our needs for buildings and grounds across the District. This includes Kelly Lane Primary School, Wells Road Intermediate School, Granby Memorial Middle School, Granby Memorial High School, and the Board of Education building. In addition, needs have been identified for fields, playgrounds and parking areas as well as bus and maintenance equipment. As a result, our priorities are as follows:

Stadium Field Turf and Track

The track and turf field at Granby Memorial High School was installed in 2013, the track is meticulously maintained and serves as a source of pride and enjoyment for both the school district and the greater Granby community. In recent years, the track and field have faced significant structural challenges, including the formation of sinkholes. These issues have progressed to the point where track and field meets can no longer be hosted, and safety concerns have led to restrictions on community access.

Turf fields generally have a lifespan of 8–10 years, which can be extended to 10–15 years under optimal conditions. However, as the GMHS field enters its 12th year, it has exceeded its expected lifespan, and due to unique environmental factors, a full replacement is both warranted and necessary.

Granby Memorial Middle School

Considering the age of the building (32 years old) and most of the mechanicals, plumbing and electrical being original to the building, it is anticipated that the process of renovating to new will be the ideal comprehensive package which addresses all areas that are in dire need of refurbishment and/or upgrade. Additionally, optimal teaching and learning environments have evolved over the last three (3) decades with changes in technology, need for small group and alternative learning spaces.

Safety and Security

The safety and security of Granby Public Schools is always at the forefront and in the ever-changing landscape of school security with threats to student and staff safety and swatting incidents nationwide, more can always be done to secure our school environments. There are a number of upgrades to our security systems that can be shared publicly and others that will need to remain confidential to maintain safety.
Funding priorities are:

- Upgrades to our lockdown, fire alarm and security panels districtwide
- Upgrade from a hard-key system to a credential access system
- Replacement and upgrades to fire doors and sprinkler systems



Supplemental Information

Budget Review Schedule

Superintendent Proposed Presentation to BOE
December 17, 2025 at 7:00pm – Town Hall Meeting Room
Plus one/Small cap/Q&D

Board Approval of Superintendent's Proposed/Plus One for Three Board Meeting
January 7, 2026 at 7:00pm – Town Hall Meeting Room

Three Board Meeting
January 20, 2026 at 7:00pm – Town Hall Meeting Room

Superintendent Proposed Presentation to BOE
March 4, 2026 at 7:00pm – Town Hall Meeting Room

BOE Budget Workshop
March 11, 2026 at 7:00pm – Granby Senior Center

BOE Adopts Superintendent's Proposed Budget
March 18, 2026 at 7:00pm – Town Hall Meeting Room

Board of Finance Meeting for Board of Education Approved Budget
March 23, 2026 at 7:00pm – Granby Senior Center

Public Budget Hearing
April 6, 2026 at 7:00pm – Granby Memorial High School Auditorium

Town Referendum
April 20, 2026, 8:00am-8:00pm – Town Hall

Bargaining Unit Salary Schedules

Granby Education Association					
Contract Effective July 1, 2024 - June 30, 2027					
Salary Schedule 2026-2027					
Step	**Experience**	**Bachelor**	**Master**	**6th Year**	**Doctoral**
1	**Step 1 eliminated per contract negotiations.*				
2	1	$52,547	$55,368	$59,646	$64,514
3	2-3	$54,648	$57,748	$62,212	$67,288
4	4	$56,834	$60,231	$64,886	$70,182
5	5	$59,108	$62,822	$67,677	$73,201
6	6	$61,472	$65,522	$70,587	$76,347
7	7-8	$64,404	$68,845	$74,168	$80,219
8	9	$67,477	$72,337	$77,930	$84,289
9	10-11	$70,695	$76,006	$81,883	$88,566
10	12-14	$73,524	$79,389	$85,444	$92,418
11	15-16	$76,277	$82,719	$88,942	$96,201
12	17-18	$79,718	$86,823	$93,267	$100,879
13	19	$84,693	$92,660	$99,093	$106,930
14	20+	$89,667	$98,496	$104,919	$112,981

Granby Association of School Administrators						
Contract Effective July 1, 2025 - June 30, 2028						
Salary Schedule 2026-2027						
Level	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**
1	$122,536	$123,395	$124,418	$125,440	$126,468	$127,104
2	$128,605	$131,243	$134,101	$136,959	$139,817	$153,022
3	$142,262	$145,277	$148,354	$151,498	$154,706	$169,432
4	$158,392	$161,746	$165,173	$168,671	$172,248	$186,716
5	$164,466	$167,948	$171,508	$176,180	$178,852	$193,878

Bargaining Unit Salary Schedules

CSEA/SEIU – Granby Secretarial/Support Staff								
Contract Effective July 1, 2025 - June 30, 2028								
Salary Schedule 2026-2027								
Category	**Description**	**Level**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**
Category A	Admin. Asst. - Building Principal Admin. Asst. - Dir. Of Finance & Oper. Admin. Asst. - Dir. Of Pupil Services Admin. Asst. Assistant Superintendent	1	$31.07	$32.61	$33.60	$34.63	$35.74	$36.80
Category B	Secretary - Assistant Principal Secretary - Director of Facilities Secretary - Guidance Accounts Payable	2	$29.93	$31.46	$32.40	$33.41	$34.47	$35.74
Category C	Athletics Secretary School Secretary Assistant Secretary - Special Education	3	$28.42	$29.93	$30.82	$31.75	$32.72	$33.70

Granby Education Support Positions				
Category	**Description**	**A**	**B**	**D**
Tier 1	General Education Teaching Assistants	Negotiated annually.		
Tier 2	Library/Media Center or College and Career Center Teaching Assistants			
Tier 3	Special Education Teaching Assistants			

Granby Education Association			
Contract Effective July 1, 2022 - June 30, 2026			
Salary Schedule 2026-2027			
Job	**Entry**	**6 Months**	**1 Year**
Custodian	Contract negotiations will commence Spring 2026.		
Head Custodian			
Lead Custodian			
Maintenance I			
Maintenance II (HVAC Qualified)			
Facilities Manager			
Part-Time Custodian			
Part-Time Maintenance			

Glossary of Terms

Actuarially Determined Contribution (ADC):
A method of pension funding that involves a government contributing an amount each year to its pension plan that is sufficient, based on actuarial estimates, to provide retirement benefits attributable to the prior service of present employees and retirees.

Appropriation:
A sum of funds granted by a legislative body to make expenditures, or to enter into obligations to make expenditures, for specific purposes (e.g., the annual general fund school budget, appropriated by town officials, for the purposes of education).

AP:
Advanced Placement course. Students enrolled in advanced placement courses take a nationally recognized test that many colleges will accept as having satisfied course requirements for college credit.

Benchmark Assessments:
These assessments are administered to all students periodically throughout the year to determine the degree to which students are mastering grade-level expectations in mathematics and English/language arts. Examples include STAR 360, as well as the Fountas and Pinnell Benchmark Assessment System.

Budget:
A financial plan of operation embodying an estimate of proposed expenditures for a given period (or purpose).

Capital Assets:
Assets used in operations that have initial useful lives of more than five years, such as land, buildings, improvements to buildings, vehicles, equipment, and infrastructural enhancements.

Capital Budget:
A plan of proposed capital outlays.

Certified: An employee certified by the State Department of Education who serves in a teaching, administrative or supervisory capacity.

Connecticut Core Standards:
A set of high-quality academic standards in mathematics and English Language Arts (ELA). These learning goals outline what a student should know and be able to do at the end of each grade. The standards were created to ensure that all students graduate from high school with the skills and knowledge necessary to succeed in college, career, and life, regardless of where they live.

Glossary of Terms

CREC:
The Capitol Region Education Council. A regional educational service center organized by the State and based in Hartford to provide services such as professional development, technical assistance, cooperative purchasing and specialized programs that support districts in sharing and improving services.

District Reference Groups (DRGs):
A classification system in which districts that have public school students with similar socioeconomic status (SES) and need are grouped together. Granby is currently part of DRG C.

Early College Experience (ECE):
UConn's ECE program is a concurrent enrollment program that allows high school students to take UConn courses at their high school for both high school and college credit. Every course taken through UConn ECE is equivalent to the same course at the University of Connecticut. High school instructors who have been certified through UConn serve as adjunct faculty members and teach UConn ECE courses.

Education Cost Sharing (ECS):
This state grant is the single largest transfer of dollars from the state to the town. Set by a complex legislative formula that few people understand, the ECS grant is administered pursuant to at least five different subsections of Connecticut General Statute 10-262. The ECS formula provides aid to towns based on a number of factors including town wealth and student need. ECS payments are received from the State in October (25%), January (25%) and April (50%).

Education Financial System (EFS):
The Education Financial System (EFS) is a financial reporting system used by school districts, including local and regional boards of education, charter schools and regional educational service centers. The EFS provides a standardized set of processes to capture, manage, audit and report financial and statistical information supporting: reporting requirements previously satisfied by Forms ED001, ED001R, and ED001C; per-pupil expenditures by school and district required on state report cards per Federal Every Student Succeeds Act (ESSA); Federal F-33 School Level Financial Survey; and state reporting requirements of Section 10-10c of the Connecticut General Statutes (Uniform Chart of Accounts - UCOA).

Encumbrance:
A dedicated amount of budget money designated for a particular use, usually through the issuance of a purchase order. Encumbered funds are only available for their designated use.

Glossary of Terms

Expenditures:
This includes total charges incurred, whether paid or unpaid, for current costs, capital outlay, and debt service.

Fiduciary Funds:
Funds used to account for activities in which a government acts as a trustee or agent for resources that belong to others, such as employee pension plans. These resources do not belong to the government and are not available for use.

Fiscal Year:
The period covered by an entity's financial statements. For Connecticut public school districts, this is July 1st through June 30th.

FTE (Full-Time Equivalent):
FTEs are the hours worked by one employee on a full-time basis. The concept is used to convert the hours worked by several part-time employees into the hours worked by full-time employees.

Fund:
A sum of money or other resources set-aside for specific activities of a school district. The fund accounts constitute a complete entity, and all financial transactions are recorded in them.

Fund Accounting:
A system emphasizing accountability rather than profitability, used by non- profit organizations and governments. A fund is a self-balancing set of accounts, segregated for specific purposes in accordance with laws and regulations or special restrictions and limitations.

Fund Balance:
The excess of assets of a fund over its liabilities and reserves. During the fiscal year prior to closing, it represents the excess of the fund's assets and estimated revenues for the period over its liabilities, reserves and appropriations for the period.

General Fund:
The fund used to finance the ordinary operations of the town. It is available for a legally authorized purpose and consists of money not specifically designated for some other particular purpose. The Board of Education's share of the General Fund corresponds with its annual appropriation from the municipality.

Glossary of Terms

Governmental Accounting Standards Board (GASB):
The Governmental Accounting Standards Board is a non-profit organization dedicated to the establishment and improvement of standards for state and local governmental accounting and financial reporting.

Grants:
Grants are funds supplied by the Federal and State government to advance legislative goals with specific and restrictive spending guidelines. These goals include providing support for special education or Open Choice students and efforts to improve instructional practices for all students. A normal grant requirement is for all funds to be used to supplement, and not replace, local funds.

High Deductible Health Plan (HDHP):
A High Deductible Health Plan (HDHP) is a health plan that combines a Health Savings Account (HSA) or a Health Reimbursement Arrangement (HRA) with traditional medical coverage. It provides insurance coverage and a tax-advantaged way to help save for future medical expenses. The HDHP/HSA or HRA provides greater flexibility and discretion over how health care dollars are used. HDHPs have annual deductibles and out-of-pocket maximum limits. With an HDHP, the annual deductible must be met before plan benefits are paid for services other than in-network preventive care services, which are covered 100%. HDHPs also protect against catastrophic out-of-pocket expenses for covered services. Once annual out-of-pocket expenses for covered services from in-network providers, including deductibles, copayments and coinsurance, reaches the pre-determined catastrophic limit, the plan pays 100% of the allowable amount for the remainder of the fiscal year.

Individualized Education Plan (IEP):
A detailed program tailored to the needs of students with special needs.

Magnet School:
Magnet schools are public schools of choice, so named because they attract students to their particular focus or theme. Magnet schools give parents and guardians the opportunity to choose programs for their children from throughout the Capitol Region. Magnet schools allow students to focus on specific talents or interests while studying a core curriculum of language arts, mathematics, science, social studies and languages in a diverse environment.

Multi-Tiered System of Supports (MTSS):
MTSS is a systematic, continuous-improvement framework in which data-based problem solving and decision-making is practiced across all levels of the educational system for supporting student social, emotional, behavioral and academic needs.

Glossary of Terms

Next Generation Science Standards (NGSS):
K-12 science content standards adopted by the State of Connecticut in November 2015, which sets the expectation for student knowledge and performance.

New England Association of Schools and Colleges (NEASC):
NEASC is an independent regional accreditation agency for secondary schools and colleges. NEASC Accreditation is a system of accountability that is ongoing, voluntary, and comprehensive in scope. Accreditation attests to a school's high quality and integrity.

OSHA:
The Occupational Safety and Health Administration, Division of the U.S. Department of Labor. A federal agency charged with setting standards for workplace safety.

One-to-One Technology:
The term one-to-one technology (or 1:1) refers to a student's individual use of a technology device, such as a Chromebook, tablet or laptop for academic purposes.

Open Choice Program:
The Capitol Region Open Choice Program is part of the statewide Open Choice Program that allows Hartford students to attend public schools in nearby suburban towns and suburban students to attend public schools in Hartford. The goal of this program is to improve academic achievement; reduce racial, ethnic and economic isolation; and, provide a choice of educational programs for students. Districts receive funds based on the percentage of students attending their schools.

Parent Portal:
PowerSchool is a communication tool that provides secure access to student information through a web-based parent portal. Through PowerSchool's online Parent Portal, parents can access student grades and attendance records, view daily announcements and teacher e-mail addresses, and sign-up for e-mail alerts for grades and attendance.

ParentSquare:
ParentSquare is a unified communication platform for K-12 schools that helps keep families informed and engaged. It provides a single channel for schools and teachers to send announcements, messages, and updates to parents via email, text, or the ParentSquare app, and allows parents to communicate back to teachers and staff. Key features include direct messaging, group messaging, parent-teacher conference sign-ups, and the ability to translate messages into a parent's preferred language.

Per Pupil Expenditure:
Per Pupil Expenditure (PPE) is the total amount of money spent on each student. PPE is calculated by dividing the district's operating cost by total enrollment.

Glossary of Terms

PowerSchool:
Student information database utilized by the Granby Public Schools. Data from PowerSchool integrates with Food Service, Student Transportation, and a variety of education specific applications to monitor student attendance, academic performance and demographics.

Planning and Placement Team (PPT):
A meeting of administrators, teachers, specialized professionals, and the parents of students identified as potentially having special needs. Their purpose is to consider eligibility for (or review placement in) special education and the provision of related services.

Profile and Performance Report:
A detailed report compiled by the Connecticut State Department of Education with data provided by the local school district.

Program Budget:
The funds projected to support a specific area or department; a subset of the total budget.

Purchase Order (PO):
A buyer-generated document that authorizes a purchase transaction. When accepted by the seller, it becomes a contract binding on both parties.

Q&D Fund:
The Q&D Fund helps Granby meet the legal requirement for Connecticut school districts to increase opportunities for their students to interact with students and teachers from diverse racial, ethnic and economic backgrounds. Connecticut State Statute requires that these funds be appropriated to the district as a supplement to any other local appropriation and, by law, each board of education is required to report activities undertaken in the school district to reduce racial, ethnic and economic isolation. Funds received from the Open Choice Program are deposited into a town revolving account established by the Board of Finance and are used to support direct needs of our Open Choice students, pay magnet school tuitions and support various other enrichment activities for Granby students.

Requisition:
A detailed request for purchasing goods or services. This document shows at minimum the requesting person or department, items to be purchased, vendor and prices. A requisition does not constitute authority to purchase.

Smarter Balanced Assessments (SBAC):
The Connecticut Smarter Balanced assessments are aligned to Connecticut Core Standards in English language arts/literacy and mathematics. Smarter Balanced assessments are administered yearly to students in grades 3 through 8.

Glossary of Terms

Special Education Excess Cost Grant:
The Special Education Excess Cost Grant reimburses school districts under two conditions. The first consists of reasonable costs of special education incurred for a student that exceeds 4.5 times the district's average per pupil expenditure for the preceding year. Although the grant allows the district to recover 100% of such costs, the state legislature consistently funds this grant at a substantially lower rate. In the second instance, the grant covers 100% of the cost of special education for any student placed in the district by a state agency and who has no identifiable home district in the state. Reimbursable costs include those for special education instructional personnel, equipment and materials, tuition, transportation, rent for space or equipment, and consultant services.

Student Activities:
Student focused extracurricular clubs and programs that provide students with opportunities for engagement with the school community. Examples consist of interscholastic athletics, entertainment, publications, clubs, etc.

Teaching Assistants:
Non-certified personnel who provide support to students and classrooms.

Non-Discrimination Clause

The Granby Board of Education is committed to providing equal employment opportunities. It is the Board's intent to maintain a work environment that is free of harassment, discrimination, or retaliation because of age, race, color, national origin, ancestry, religion, sex, pregnancy, gender identity or expression, sexual orientation, disability, genetic information, marital status, veteran status, uniformed service member status, or any other status protected by federal, state, or local laws.

Budget Presented to BOE on 3/4/2026

GRANBY PUBLIC SCHOOLS
BUSINESS OFFICE
15-B North Granby Road
Granby, CT 06035
(860) 844-5253

stevensonn@granbyschools.org

To: Cheri P. Burke, Superintendent of Schools

From: Nickie Stevenson, Director of Finance & Operations

Re: Request for Reallocation of Capital Funds

Date: February 25, 2026

Per Town Charter, the use of funds for small capital purchases not identified in the original budget request requires approval from all three Boards - the Board of Education, Board of Finance, and Board of Selectmen. As with any budget, expenditures may fluctuate over the course of the year due to projects coming in over or under budget, as well as unanticipated emergency needs such as HVAC failures, catch basin repairs, or the replacement of critical equipment.

During the current fiscal year, the Town of Granby identified a surplus tractor in good working condition that was no longer needed. Upon learning of its availability, the District's Maintenance Department expressed interest, as the equipment would provide significant benefit for grounds maintenance and snow removal. In addition, several capital projects have experienced modest cost variances, along with the need for emergency repairs. As a result, and with Board of Education approval, the District is requesting the following reallocations of funds.

Remaining balances from the FY25 reappropriated funds, totaling $57,861, are requested to be reallocated to offset increased costs associated with the Safety and Security Project ($47,738) and the Middle School HVAC repair ($10,123). This reallocation will fully exhaust the FY25 reappropriated funds.

FY25 Reappropriated Funds	
Description	**Remaining Balance**
Central Roof Replacement (Remaining Funds)	$50,400.00
HS Main Gym Bleacher Replacement (Remaining Funds)	$7,461.00
Total Remaining	**$57,861.00**
Safety and Security Project (Overage)	($47,738.00)
GMMS HVAC Repair (Unbudgeted)	($10,123.00)
Total Remaining	**$0.00**

State-mandated HVAC testing is expected to be completed at a cost lower than originally budgeted, resulting in a remaining balance of $68,698. Provided there are no changes to the final costs of this testing, it is requested that these funds be reallocated to cover the following: the bid overage for the Underground Storage Tank Removal and Conversion to Propane project ($44,000), the purchase of the surplus tractor from the Town of Granby ($12,500), catch basin repairs ($11,000), and the GMMS HVAC repair ($1,198).

Additionally, through the investigation and work of the Facilities Department in collaboration with the District's roofing vendor, the issues associated with the Wells Road Buttress Wall have been addressed, and large-scale repairs are not required at this time. Concurrently, unanticipated HVAC repairs were required at both GMMS ($23,529) and GMHS ($12,750). Accordingly, it is requested that a portion of the funds originally budgeted for the Wells Road project, totaling $145,000, be reallocated to cover these HVAC expenses. However, given the nature of the structure and the potential for future conditions to warrant further intervention, the remaining funds budgeted for the Wells Road Buttress Wall will remain designated for this specific project to ensure they are available should additional repairs become necessary.

FY26 Small Capital Budget	
Description	**Remaining Balance**
WR Exterior Wall Repairs & Tiles (Remaining Funds)	$145,000.00
HVAC State Mandated Testing (Remaining Funds)	$68,698.00
Total Remaining	**$213,698.00**
UST Removal & Propane Conversion (Overage)	($44,000.00)
GMMS HVAC Repair (Unbudgeted)	($24,727.00)
GMHS HVAC Repair (Unbudgeted)	($12,750.00)
Town of Granby Tractor (Unbudgeted)	($12,500.00)
Catch Basin Repair (Unbudgeted)	($11,000.00)
Total Remaining WR Exterior Wall Repairs & Tiles Budget	**$108,721.00**

Please note that several of these projects are scheduled for completion in the spring. Until all work is completed and final invoices are received, the figures outlined above represent the District's best estimates and may require minor adjustment at year end.

The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting. To view the meeting in its entirety and hear full reports please click the following link:Feb. 18, 2026 - Regular Meeting Recording.

GRANBY BOARD OF EDUCATION
Granby, Connecticut
Wednesday, February 18, 2026 - 7:00 p.m.
Regular Meeting Minutes
(subject to approval)

The Granby Board of Education's regular meeting was held on Wednesday, February 18, 2026, at 7:00 p.m. in the Granby Town Hall Meeting Room, located at 15-B N. Granby Road, via the Zoom Meeting Platform and live on the GCTV network.

PRESENT: Board members: Monica Logan, Donna Nolan, Heather Lombardo, Liz Barlow, David Peling, Ed. D, and Andrew Billig. **ABSENT:** Ann Woods

ALSO PRESENT: Superintendent Cheri Burke, Assistant Superintendent Jenn Parsons, and Director of Finance and Operations - Nickie Stevenson.

Call to Order and Welcome:
Board Chair Monica Logan called the meeting to order at 7:00 p.m.

Chairperson's Report:
Chair Logan reviewed important context regarding Board of Education meetings, noting that the Board convenes to receive reports from the Superintendent, approve budgets and contracts, and conduct necessary business to ensure Granby Public Schools operate effectively. She emphasized that Board meetings are business meetings held in public, not public hearings.

She also briefly reviewed the legal standards surrounding FOIA and the requirement to follow the posted agenda after public comment. Residents may contact and engage with Board members via email or other means outside of business meetings and may also provide comments at that time.

Public Comment:

1. Mike Kramarenko, 150 Notch Road, Granby - (In-Person) He expressed concern about a teacher allegedly promoting a political agenda through the use of *Newsweek* magazine and assigning a book he described as sexually explicit. He was encouraged to contact the building principal and/or the Superintendent to discuss these concerns, as public comment is not the appropriate forum for personnel-related matters due to confidentiality considerations. Mr. Kramarenko also raised concerns regarding student discipline on school buses, stating that bus drivers are being "rage baited" by students, who are not listening and are failing to remain seated. He concluded by questioning why the Board is requesting an increase in funding compared to last year if there is approximately $1 million remaining from the prior year's budget.

2. Lynn Krauss, 20 W. Granby Road, Granby - (Zoom) She stated she was in full agreement with Mike's statements and his comments on the money and spending. She expressed frustration and a lack of support from the Board.

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Student Representative Reports:
There were no student representative reports this evening.

Reports and Discussion:

- **Granby Public Schools Enrollment Projections Report:**
    - Pat Gallagher from MP Planning Group presented the Enrollment Projections Report to the Board of Education. Click **HERE** to view the report.
    - Superintendent Burke mentioned that this was a very in-depth report, and it's a lot to digest, so please contact her if you have any questions, and she can reach out to Pat Gallagher from MP Planning.

- **Special Education Programming Report:**
    - Director of Pupil Personnel Services, Kate Weingartner, along with Jen Miller and Tracy Smith, Special Education Department Chairs, presented a Special Education Programming Report to the Board of Education. Click **HERE** to view the presentation.
    - Kate fielded questions presented to her by the Board. Specifically, David Peling asked where we are in comparison to three years ago. And also staffing needs are a huge concern. There are simply not enough candidates to go around. It has become a statewide issue. Kate mentioned that they redeploy and redesignate the current staff to fulfill the needs.

Business Requiring Action:

- **Director of Finance and Operations Report:**
    - Nickie Stevenson, Director of Operations and Finance, presented the January 2026 Budget Expense Report. Click **HERE** to view the report.
    - On a motion by Donna Nolan and seconded by Liz Barlow, the January 2026 Budget Expense Report was approved.

- **February 4, 2026, Board of Education meeting minutes:**
    - On a motion by Donna Nolan and seconded by Liz Barlow, the February 4, 2026, meeting minutes were approved. David Peling abstained.

Board Standing Committee Reports:

- Curriculum/Policy/Technology/Communication - This committee will meet on Wednesday, March 4th, at 5:30 PM at the Board of Education Central Office.

- Finance/Personnel/Facilities— This committee will meet on Monday, February 23rd, at 5:00 PM at the Board of Education Central Office.

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Other Board-Related Reports:

- CREC/CABE - Chair Monica Logan shared that CABE is offering a variety of seminars. All information is available on the CABE website. If you are interested in attending any of these, please contact Superintendent Burke.

- Granby Education Foundation - The Foundation met last night, and they approved a grant for a Music Series for Seniors. Liz stated that they have such great energy on the Board, and with the new members, there is a lot of excitement within this group.

Superintendent's Report:

- Superintendent Burke reminded everyone that the upcoming meetings will focus on the budget. The March 4th Board meeting will include the presentation of the proposed budget. The March 11th meeting will be a budget workshop, and the March 18th meeting will serve as the formal budget meeting and wrap-up, at which time the budget will be presented to the Board for a vote. All meetings will be posted on the district website and in BoardBook. They will also be live-streamed on GCTV, and members of the public may attend in person or participate via Zoom.

Action Items:

- A few items to follow up on were the following:
    - Achievement data
    - Cost year to year for staffing/cost per pupil

Adjournment:

On a motion by Donna Nolan and seconded by David Peling, the Board of Education adjourned with all in favor, no discussion, at 9:04 pm.

Submitted by:
Elizabeth Barlow
Secretary, Granby Board of Education

Recording by:
Michelle L. Crowley
Administrative Assistant to the Superintendent